

The Dallas Post Tribune

2726 S. Beckley Ave • Dallas, Texas 75224 P.O. Box 570769 Dallas, Texas 75357 - 0769

ISSN # 0746-7303

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VOLUME 71 NUMBER 2

SERVING THE BLACK COMMUNITY WITHOUT FEAR OR FAVOR SINCE 1947

Amazon Ups Hourly Wage to \$15, will Advocate for Higher Pay



NEW YORK (AP) — Amazon is boosting its minimum wage for all U.S. workers to \$15 per hour starting next month and said it will push for an increase in the federally mandated minimum wage, which now stands at \$7.25 per hour.

The company, whose value topped \$1 trillion briefly in September, was facing political and economic pressure to raise pay for thousands of employees.

"We listened to our critics, thought hard about what we wanted to do, and decided we want to lead," said Jeff Bezos, Amazon's founder and CEO.

The wage hike also comes at a time Amazon needs to hire holiday workers amid the tightest job market in nearly two decades, making it more difficult to lure workers who have a lot more job choices than just a year ago. Amazon said it plans to hire more than 100,000 holiday workers, who will pack and ship boxes in its more than 100 warehouses around the country.

"We have seen a labor market that is becoming better and better for job seekers, and harder and harder for employers," said Martha Gimbel, director of economic research and job site Indeed.Amazon said Tuesday that the raise will benefit more than 350,000 workers, which includes full-time, part-time, temporary and seasonal positions. Employees at Whole Foods, the upscale grocery chain Amazon owns, will get the same pay hike. Some hourly Amazon employees who already make \$15 per hour will also see a wage increase, the Seattle company said.

Amazon has faced criticism from labor rights groups and others over pay and working conditions at its warehouses. One of its harshest critics is U.S. Senator Bernie Sanders. His Twitter account, which has nearly 9 million followers, frequently points out the disparity between Amazon's median employee pay and Bezos' vast fortune. Sanders congratulated Bezos Tuesday for "doing exactly the right thing," and urged

other companies to do the same.

Despite its domination, Amazon shares one potential hurdle that is growing higher for almost all employers big and small: a tightening labor market. The unemployment rate is 3.9 percent, near an 18-year low. The most recent statistics from the U.S. Labor Department showed that in August, the pace of hiring rose again and wages grew at their fastest pace in nine years.

Average hourly pay jumped 0.4 percent in August and increased 2.9 percent compared with a year earlier. That's the fastest annual gain since the Great Recession ended. There are now more available jobs than unemployed people, the first time that has happened in the 18 years that data on open jobs has been tracked. As competition among companies for qualified workers grows more intense, they are increasingly willing to pay more wages.

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VERIFICATION

50

October 4 - 10 , 2018

ТРА

A Black Woman in Texas Begins 5 Year Prison Sentence for Voting



By Stacy M. Brown, NNPA Newswire Correspondent @StacyBrownMedia

With the midterm elections just weeks away, activists and others are keeping keen eyes on any semblance of voter suppression – or worse. For Crystal Mason of Rendon, Texas, "worse" took the form of the 2016 presidential election. Having previously spent time in federal prison on a tax fraud conviction, Mason was ineligible to vote in Texas. She claimed she didn't know that.

Mason hadn't originally planned to vote, according to supporters who have started a change.org petition that already gained more than 100,000 signatures.

After her mother reminded her of how important voting is, Mason decided to vote as a means of setting a good example for her children. For that, she's now serving a minimum of five years in prison.

Warren St. John, her defense attorney, said after the verdict that an appeal had already been filed and that he is hopeful his client will soon be released on bond, according to the Fort Worth Star Telegram.

"I find it amazing that the government feels she made this up," St. John told the court. "She was never told that she couldn't vote, and she voted in good faith. Why would she risk going back to prison for something that is not going to change her life?"

According to a report released in 2016 compiled by the Sentencing Project, a criminal justice reform advocacy group, more than 6 million felons in the United States and nearly 500,000 in Texas were ineligible to vote in 2016.

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EVERY VOTE COUNTS!

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Monday, October 29 - Friday, November 2, 2018 7:00 AM to 7:00 PM

FY 17-18 #181

General and Joint Election is November 6, 2018 For more information, contact 214-670-8418.



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EDITORIAL PAGE

Amazon ups hourly wage to \$15, will advocate for higher pay

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Raising starting wages isn't just good publicity for Amazon and other major retailers. It helps them save money that would be lost as trained workers leave for higher pay elsewhere.

Both Walmart and Target say their businesses have benefited from their moves to raise wages. Walmart has seen lower turnover among its employees and has said that its higher pay helped improve customer experience in the stores. Walmart is currently the largest private employer in the nation, with a workforce topping 1.5 million employees.

Target said that it has seen a better pool of applicants after its moves to hike hourly pay.

Target's CEO Brian Cornell recently said that the number of job applicants rose by 60 percent in the days after Target increased its minimum wage by \$2 to \$11 per hour last year. This past spring, it raised its starting hourly pay for its workers to \$12. Target said last September that it planned to raise hourly pay to \$15 by 2020. With Tuesday's move, Amazon has done that already.

Pay for warehouse workers at Amazon can vary by location. It was offering at least \$12.25 an hour in Omaha, Nebraska, \$13 in Baltimore and \$16.50 in New York, according to recent job postings. The median pay for an Amazon employee last year was \$28,446 worldwide, according to government filings, which includes full-time, part-time and temporary workers.

In two decades the company expanded far beyond its bookseller beginnings, combining its world-spanning retail operation with less flashy but very profitable advertising and cloud computing businesses. Last month it became the second publicly traded company to be worth \$1 trillion, hot on the heels of Apple.

But corporate profits in the U.S. are booming, and that wealth isn't being spread out nearly fast enough for many. Amazon earned \$2.53 billion in just the second quarter alone.

On Tuesday, fast food workers in Michigan are going to kick off a series of protests in the Midwest and elsewhere around the country in support of unions and a \$15 minimum age.

Neil Saunders, managing director of GlobalData Retail, said Tuesday that while Amazon's wage hike is a politically savvy move, it's also a change made out of economic necessity. With a healthy U.S. economy, Americans looking for work have an increaseng number of job options, so Amazon has to find ways to entice people to join its company.

Amazon is also increasing wages in some areas outside the U.S. The company announced that the minimum wage will be 10.50 pounds an hour in London and 9.50 pounds in other parts of the UK. The increases will include 17,000 Amazon employees as well as 20.000 seasonal workers.

Amazon.com shares were little changed Tuesday, but they have been among the best performers in the S&P 500 this year, with a gain of about 70 percent, compared with a gain of 9 percent for the S&P.

The company is the second-most valuable in the index after Apple Inc.

Chapman reported from Newark, New Jersey. AP reporters Anne D'Innocenzio in New York and Chris Rugaber in Washington also contributed to this report.

A Black Woman in Texas Begins 5 Year **Prison Sentence for Voting**

Continued from Page 1

During her testimony, Mason — who previously served just shy of three years in federal prison — told the court that she was assigned a provisional ballot after she arrived at her usual polling place and discovered that her name was not on the voter roll. Gonzalez, who questioned Mason during her testimony, asked why she did not thoroughly read the documents she was given at the

time. The form you are required to sign to get the provisional ballot is called an affidavit, Gonzales told Mason. "There's a legal connotation to that, right?" Gonzales asked, according to the Star Telegram.

Mason responded that she was never told by the federal court, her supervision officer, the election workers or U.S. District Judge John McBryde, the sentencing judge in her fraud case, that she would not be able to vote in elections until she finished serving her sentence, supervised release included. She also said she did not carefully read the form because an election official was helping her.

During cross-examination by Tarrant County prosecutor Matt Smid, Mason was reminded that she had jeopardized her freedom in the past by violating federal tax laws. However, sacrificing her freedom to vote was not something she would knowingly do, Mason explained to District Judge Ruben Gonzales, who would ultimately determine sentencing. "I inflated returns. I was trying to get more money back for my clients. I admitted that. I owned up to that. I took accountability for that. I would never do that again. "I was happy enough to come home and see my daughter graduate. My son is about to graduate. Why would I jeopardize that? Not to vote. ...l didn't even want to go vote.'

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According to NewsOne, Mason was taken to jail after the conclusion of her trial as a chorus of small children leaving the courtroom waved and said, "Bye-bye, Big Mama."

Mason wrote on her Facebook page before surrendering herself, "This fight is not over, I'm glad God choose me for this journey. I'm walking in there, no tears and head hung high. You have my complete attention Father use me. Thank you all for your support. Victory is yet to come."

There is deep hypocrisy in how Mason, who voted for Hillary Clinton, is being treated, NewsOne notes, considering a white woman from Iowa, Terri Lynn Rote, was convicted of voter fraud for purposely trying to cast a ballot for President Donald Trump twice. She was only sentenced to two years of probation and a \$750 fine.

In addition, the district attorney who prosecuted Mason, Sharen Wilson, reportedly asked her staff for personal contact information and then used it to solicit funds for her re-election bid, according to Appeal.org.

Legal experts disagreed whether that was a criminal offense, but there is also ambiguity on if Mason actually broke the law or not – yet the 43-year-old is being harshly punished. News One said in its report.

A petition on change.orgnotes, "Perhaps the saddest part of this story is that Crystal's children now say they will never vote. What kind of message are we sending to our children that they should be afraid to vote in the country they contribute to?"

Mason has maintained no one told her she couldn't vote, nor did she sign anything saying she could not vote while on supervised release.

"I just feel like the whole system failed me," she added.



God's Presence on Twitter

Dr. J. Ester Davis **Editorial Columnist**

My Day By Dr. J. Ester Davis

Social media is a proven tool that when used for good can awaken the consciousness of millions and yield rich blessings. Great things have been done in an awestruck moment simply by God using his "twitter account" appointing a messenger to accomplish the mission impossible. So, why is everybody shocked when God moves? Or do you think it was still part of a political agenda?

It was Wednesday late afternoon and the day sun was warm enough with a lite breeze for sitting outside on the patio at Fernando's on Midway Road and Northwest Highway. The pop-up rains had made everything fresher and more inviting. After warm greetings with Kene and Minister Linda Holliday (I am Chosen Ministries International), I was asked could I possibly drop off our guest at a downtown hotel after the interview. Of course was my reply. This had been a full day of interviews scheduled on this high profile tour and the entourage was headed to another Texas city.

I have learned one definite thing in my nearly two decades on television and more as a writer. There is always, always more to the story. Thus, placing a lot of truth to "every pancake has two sides", and it is no secret what God can do. But, as I heard a pastor say once, you have to recognize his work.

Within several minutes, Alice Marie Johnson ended her telephone call and joined us under the canopy with a genuine heartwarming handshake and an easy smile. "She looks just like her pictures on the news", I thought. Alice Johnson, a first offender, is the lady who spent twenty (20) years in a federal prison, with a life sentence for a non-violent drug crime. She was pardoned by the current administration after a visit to the White House by reality star Kim Kardashian West. Ms. Johnson is endlessly so grateful for her freedom and the thousand – upon-thousand of people that played a role in her "mira-

cle" release. But her real message is it is a miracle . . . not a political move. My question to Kene and Linda Holliday was 'help-me-connect-the-dots'. How did you get involved? Kene Holiday is one of the stars on the "Matlock" series still running on television locally, nationally, somewhere in the world in several languages. And his wife, Minister Holliday, known as the 'clergy-to -the -stars" ordained Alice Johnson, a Minister, while in prison at the Carlswell Base Federal Prison for Women in Fort Worth, Texas, in 1998.

The journey of freeing Ms. Johnson dates back to the 1990's. It is an amazing story and I am certain it is headed for the big screen. First of all, she was characterized as a model prisoner, a playwright who wrote plays for the inmates, directed Christmas programs, and received credit for conferences outside and inside prison walls. Ms. Alice Johnson had the highest caliber of work ethics bestowed upon her by the warden, fellow inmates. More than 200,000 people signed the Change.Org, a petition on Alice Johnson's behalf started by her family. Championing her quest for freedom, Alice Johnson caught the attention of African American Mayors Association, clergy in Tennessee, Texas and Mississippi, her home state. Kim Kardashian West became interested after seeing a video last year online and the reported story is that she made a visit to Ivanka Trump's home to accomplish the mission. Just for the record, her Twitter account has 60 million followers plus Kanye's 27 million followers.

And finally, there are approximately 3,200 people serving life sentences without parole for a non-violent offense in the federal system. Nearly 65% are black, most are drug offenders. More to come on prison reform. My sincere thanks to Ms. Alice Marie Johnson for our spirit-filled conversation.

Email: estyler2000@aol.com



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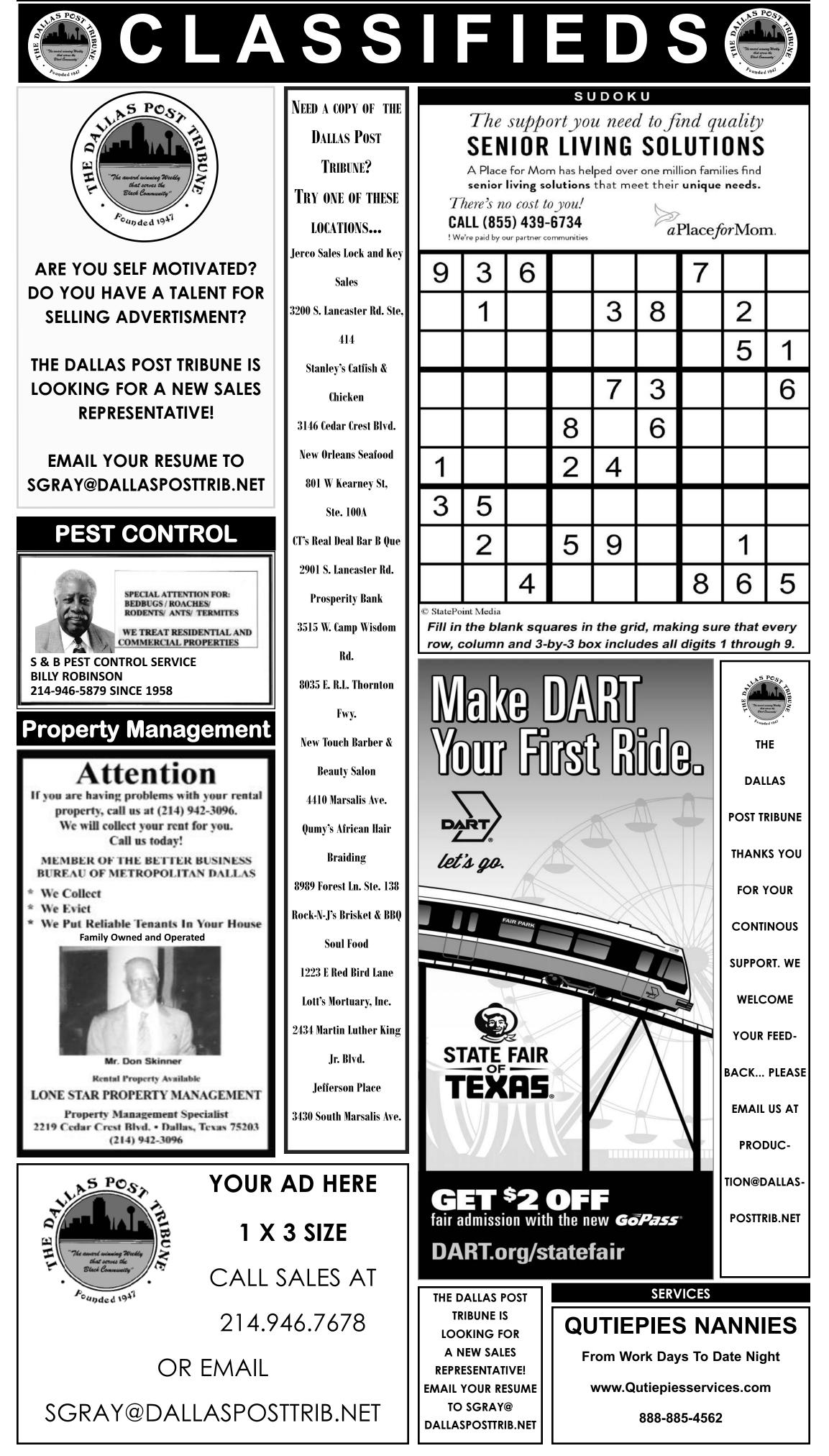
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The Dallas Post Tribune

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ARLINGTON, Texas (AP) — Dak Prescott looked a lot like the NFL Offensive Rookie of the Year from two seasons ago in the Dallas Cowboys' win over the Detroit Lions.

The star quarterback had clutch plays, big throws and long completions in a 26-24 win capped by a two-minute drive to the winning field goal as time expired. Considering how rough he and the Dallas offense looked at times through three weeks, it was quite an answer.

The practical part of the victory was getting the Cowboys (2-2) back to .500, tied with defending Super Bowl champion Philadelphia and a half-game behind idle Washington in the NFC East. The affirmation of his resolve can't be underestimated either.

"I know what I can do and I know what kind of player I am, and I never waver and I'm never going to get down on myself," Prescott said. "All of us have good days and bad days, and if all of us were judged by our bad days at our jobs, we'd all be in trouble."

Prescott hadn't had a 200-yard passing game this season, and just two in the previous 11 going back to last year. He took care of that with 255 yards and two touchdowns.

Before his decisive 34-yard throw to running back Ezekiel Elliott behind the defense to set up the winning kick, Prescott saved the final drive by scrambling backward to pick up his own fumble and throwing an incompletion to preserve a manageable third down. He converted it.

Prescott had just one completion of at least 20 yards in each of the first three games. There were four against the Lions, all for more than 30 yards.

While Elliott got the headlines with a career-high 240 yards from scrimmage, Prescott filled the role he so often mastered in leading the Cowboys to an NFC-best 13 wins after replacing the injured Tony Romo in 2016.

The former fourth-round pick also reminded everyone how much the Cowboys need the efficient, turnover-free version of Prescott to get back to the playoffs after missing the postseason in his less-than-spectacular encore a year ago.

"I just have the feeling that Dak is going to help us win and help the team in so many different ways," owner and general manager Jerry Jones said. "I just don't know that there is a limit to the nuances of how he might be able to contribute and to me that's a great thing."

Other than Elliott, the Cowboys have struggled to find an identity on offense, and the search is likely to continue Sunday at Houston (1-3).

Prescott ran quite a bit out of the zone read in a win over the New York Giants. The Cowboys used some no-huddle to find a better tempo against Detroit. And while rookie Michael Gallup had one of the 30plus-yard catches, he was the only one among the receivers.

That group is still working to see how best to try to replace the lost go-to plays of tight end Jason Witten and the big-play potential of Dez Bryant, who was released in a cost-cutting move in the offseason.

The win over the Lions was the best Prescott has looked in putting passes in places for the new cast of receivers to have an impact. What amounted to the winning throw to Elliott was the best illustration.

"It's been one player, here or there these first three games that we're off and that's the reason we're off," Prescott said. "We still left plays out there, so it's important for us to go back this week and use this confidence and this momentum to go clean these plays up."

NOTES: Coach Jason Garrett said receiver Terrance Williams will return to the team Tuesday after an excused absence going into the weekend. The sixth-year receiver was inactive for the first time. ... Executive vice president of personnel Stephen Jones said Elliott was battling bursitis in one of his knees along with an ankle injury. Garrett said his practice participation would be determined during the week.

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Part 4: Get smarter about credit

Today, most people carry some amount of debt. This may include student loans, personal loans, or credit card bills. And sometimes it may be challenging to prioritize these debts over other everyday expenses. But making a plan to manage your payments and balances can help. These nine tips may help you prepare to take small steps to managing your debt and improving your credit.

1 Always pay on time

If you've missed a payment, pay as soon possible because your payment history makes up 35% of your credit score.

Know your limits

Being close to or maxing out your credit limits may negatively impact your credit score, so try to keep your balance on revolving lines under 30% of your limit.

Qualify for lower rates

See if you qualify for lower rates on your current debts, especially if your credit has improved or if interest rates have dropped since you originally applied.

2 Monitor your credit regularly

Review your credit reports regularly to make sure they are accurate, and look for areas where you can improve.

Know your debt-to-income (DTI) ratio

Lenders look at the amount of debt you have compared to your monthly income when extending new credit, so it's a good idea to keep your DTI ratio under 35%.

Think before closing accounts

Consider keeping accounts open if they have a good payment history as closing them may lower your available credit and could hurt your credit score.

Pay more than the minimum

Trying to pay more than what's due will help you pay down debt faster, save on interest expense and may improve your credit score.

O Take on new debt only when needed Having too many accounts with balances can lower your credit score and may become difficult to manage.

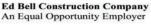
Build an emergency fund

Having funds set aside in a savings account can help you to avoid using credit cards for unexpected expenses.

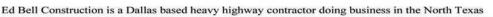
Getting smarter about your credit by taking charge of your debt can make all the difference when it comes to preparing for long-term financial success. You can explore credit basics and different ways to manage your debt at wellsfargo.com/smartercredit.

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October 1, 2018





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Parkland offers no-cost screening mammograms, health education events

DALLAS — Each year Parkland Health & Hospital System provides breast health services for 30,000 and diagnoses and treats 400 patients with breast cancer – volumes that greatly exceed most other hospitals. Parkland treats 20 percent of all breast cancer cases in Dallas County and that number is expected to rise as the Health Care Advisory Board predicts a 15 percent increase in breast cancer cases in Dallas County over the next five years.

The breast cancer patients cared for at Parkland are racially and ethnically diverse, often younger and diagnosed at later stages in the disease than national and regional norms.

"Early diagnosis is a key to survival," said W. Phil Evans, MD, division chief of breast imaging at Parkland and UT Southwestern and director of Parkland is offering events

the UT Southwestern Center for Breast Care. "We want to ensure that women in Dallas County know their risk factors, Events will present breast recognize early warning signs of the disease and have the opportunity to be screened to find cancer early."

With the advances in screening and treatment, the death rate from breast cancer has decreased by 40 percent since 1990. According to the Centers for Disease Control and Prevention, most breast cancers are found in women who are 50 or older, but breast cancer also affects younger women. About 20 percent of all new cases in the U.S. are found in women younger than 50 years of age. Most women should begin yearly screening with mammography at age 40. During October, Breast Cancer Awareness Month,

throughout Dallas County to promote breast health and breast cancer awareness. health education (ages 16 and up) and provide no-cost mammogram screenings (ages 35 and up) to uninsured and underinsured women. All sessions are from 8 a.m. -1 p.m. To register and ensure your eligibility for no-cost mammograms, please call the contact person for the event you wish to attend, below:

October 6

Singing Hills Baptist Church 6550 University Hill Blvd. Dallas 75241 Contact: Vickie Henry 214-266-4398

October 13

College Park Baptist Church 6360 J. J. Lemmon Road Dallas 75241

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October 26

Buckner Wynnwood-Family Hope Center 2006 Didsbury Circle Dallas 75224 Contact: Monica Moran: 214-266-3059



Light of the World Church of Christ 7408 S. Hampton Road Dallas 75232

Contact: Lisa Padilla 214-266-0514

Come Together for the Cure Symposium. Join breast cancer experts, advocates and survivors at a special symposium featuring workshops that will provide answers to your questions. Hosted by Parkland and the Susan G. Komen Foundation, the event on Saturday, Oct. 27 will feature

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> speakers discussing ways to prevent other breast and other types of cancer, like gastrointestinal and lung cancer. Mammograms will be provided for those registering in advance.

October 31, 2018

Moorland Family YMCA 907 E. Ledbetter Drive Dallas 75216 Contact: Monica Moran 214-266-3059

To learn more about services at Parkland, visit www.parklandhospital.com