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ISSN # 0746-7303

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# The Dallas Post Tribune

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50¢

VOLUME 70 NUMBER 33

SERVING THE BLACK COMMUNITY WITHOUT FEAR OR FAVOR SINCE 1947

May 10 - 16, 2018

## Black employees in the service industry pay an emotional tax at work



Starbucks workers in Seattle. AP Photo/Ted S. Warren, File

### The Conversation

By Alicia Grandey  
Professor of Psychology,  
Pennsylvania State University

The arrests of two black men who were waiting for a friend at a Starbucks in Philadelphia have raised questions about how race determines how customers are treated.

But does race also affect how the employees are treated within the service industry?

Prior research shows that black workers in people-oriented occupations – health care, service and sales – are rated lower by customers and supervisors than are white workers, even when their performance is objectively the same. Because of this, black workers have a harder time obtaining competitive raises or promotions. But it is

unclear why or what workers can do about it.

In the U.S. workforce, blacks are disproportionately represented in low-paying service jobs like cashiers, call center employees and food service workers compared to higher-status jobs. So this issue has serious implications for the financial and professional lives of a large segment of black workers.

### Race impacts perception of performance

Friendliness is key to performing well in the service industry. My colleagues Lawrence Houston III, Derek R. Avery and I found that negative stereotypes about blacks – that they are unfriendly, hostile or rude – explain lower performance evaluations of black service providers compared to white service providers.

We found that in order for the performance of black serv-

ice providers to be rated equivalent to whites, blacks had to amplify and fake positive emotions to override those negative racial stereotypes. In other words, to be seen as good as white employees, black employees need to perform more “emotional labor,” a concept introduced by sociologist Arlie Hochschild.

Perhaps just like the two men at Starbucks, black service employees are assumed to have hostile intentions unless they put in extra effort to put forth a smile and show they are not a threat.

### Across three studies

We drew these conclusions from a series of studies we conducted over several years.

In our first study, we asked a representative sample of people for their impressions of an employee described as holding an emotional labor job, a hotel desk clerk. They saw a photo of either a black or

white person with a neutral expression, but otherwise the same job qualifications. Regardless of the respondents’ own race, education or income, they saw the black employee as less friendly and more hostile than the white employee.

In the second study, people watched a video of either a black or a white sales clerk ringing up sales in a home goods shop. They saw the clerk acting either warm and friendly or just polite. In all videos the sales clerk was efficient and knowledgeable.

When viewers saw the employee performing less emotional labor – just being polite and efficient – the black employee was rated as less friendly and a worse performer than the white employee. In contrast, after watching the friendly condition, the viewers rated the black and white employees

similarly.

In short, just being polite was not enough for the black employee; putting on a big smile was necessary to get the same performance ratings as the white employee.

Both of the above studies were experiments. In a third study, we surveyed actual service employees and their supervisors.

Again, we found that supervisors rated black grocery store clerks as worse performers than white clerks, which could not be explained by job experience or motivation. Yet, black clerks who reported amplifying and faking their positive emotions when interacting with customers – more emotional labor – saw the racial disparity in the performance evaluations disappear.

Notably, white clerks were rated highly regardless of the frequency of their emotional labor. For black clerks to be rated as highly as the white clerks, they had to more consistently exaggerate their smile in customer interactions.

### High cost of ‘service with a smile’

All service employees must sometimes put on a fake smile

when having an off day, and sometimes they might let the mask slip. Our research shows that white employees who do less emotional labor can still be viewed positively, but black employees are not given the benefit of the doubt. Black employees constantly “fake it to make it” in service jobs.

Being a black service provider requires routinely putting forth more emotional effort – a bigger smile, a more enthusiastic tone of voice, maintained across time and customers – to be evaluated similarly to a white co-worker. If a black employee gets tired of faking that smile, there is a resulting decline in performance evaluation. This also means fewer opportunities for promotions, raises and career advancement.

Though putting on a smile might seem like a small price to pay to get ahead at work, research shows that keeping up a friendly façade is a path to job burnout, a state of complete exhaustion linked to a desire to quit and health issues. Recognizing this situation is a first step to improving conditions for black employees and customers alike.



Images from videos of sales clerks shown to study two participants. Author provided (No reuse)

## A MOTHER'S LOVE

No one can explain the love of a mother,  
Not even a mother herself.

This intense love defies description  
By mother and by everybody else.

The love of a mother defies understanding.  
It is a love that never gives up.

A mother just keeps on loving and loving;  
For loving her child replenishes her cup!

A mother's love is patient and forgiving  
When the love of others' may be forsaking.

It never fails; it never falters  
Even when her heart may be breaking.

Thank God for mother's unending love!  
For even when the world condemns,  
This tender and protective love  
Still sparkles like the rarest gem!

Happy Mother's Day!  
Dr. Joyce Willard Teal  
© 2018

### IN THIS ISSUE...

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Wells Fargo Business Banking team member volunteers continue teaching Carter High School Collegiate Academy students about business strategy

#### SPORTS - AVAILABLE ONLINE



Paul finally gets into conference finals as Rockets advance

### SCRIPTURE OF THE WEEK

He has  
MADE EVERYTHING  
beautiful  
IN IT'S time  
ECCLESIASTES 3:11



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**Credo of The Black Press**

The Black Press believes that America can best lead the world away from racial and national antagonisms when it accords to every person, regardless of race, color or creed, full human and legal rights. Hating no person, fearing no person, the Black Press strives to help every person in the firm belief that all are hurt as long as anyone is held back.

# EDITORIAL PAGE

## Wells Fargo Business Banking team member volunteers continue teaching Carter High School Collegiate Academy students about business strategy



Pictured left to right: Wells Fargo team members – Branch Manager Stephen DeBlanc, Personal Banker Joan Asemota, and Personal Banker Amy Thullah

Mark Cooks, District Manager, Wells Fargo DFW East Community Banking

Wells Fargo & Company announced today that Business Banking team member volunteers hosted a workshop at Carter High School Collegiate Academy as part of their support for the Dallas ISD and Carter HS Pathways to Technology and Early College High School (PTECH) program.

The PTECH program known as the Collegiate Academy is a public private initiative designed to serve incoming ninth-grade students who have the determination to attend college, are first-generation college students, and have been historically underrepresented in higher education.

The ultimate goal of this initiative is to help incoming freshmen to attain a high school diploma and Associates degree simultaneously, and for free.

Today, over 75 students learned about the role of banks and chambers of commerce in helping small businesses to grow and thrive. The workshop presented by Wells Fargo volunteers consisted of an interactive panel moderated by District Manager for Wells Fargo in Dallas, Mark Cooks. Panelist included, Marnese Elder, president of the Dallas Black Chamber of Commerce;

Versie Logan, representative from Logan's Photography; Stacy McGee, Chick-fil-A franchisee; Terrance Washington, Wells Fargo Business Banking relationship manager and Chad Kolar, Wells Fargo Business Banking manager.

"This is a great opportunity for Wells Fargo to serve bright, motivated students from the most disadvan-

tagged households in Dallas with the hopes that this learning experience will propel them to consider a career in the financial sector," said Dora Ramirez, vice president of community development. "At Wells Fargo, we focus our philanthropic activities on creating long-term, strategic relationships with nonprofits and other organizations to create innovative, sustainable solutions to meet local needs. We couldn't be prouder to be making an impact right here in Dallas by contributing to this program."

Under the PTECH model, each academy has one or more industry partners in charge of creating career pathways to help students learn skills they need to become employed in that particular industry. As a cor-

porate partner in this innovative and ambitious initiative, Wells Fargo has been working directly with Carter HS students to create a pipeline of talent that will learn about banking and financial services careers, receive mentoring, financial education and additional career and job readiness support.

Overall, today's session helped students learn from successful entrepreneurs that are leaders in their industry, while highlighting the importance of having a business plan to secure business financing, how higher education can help them achieve their goals of being an entrepreneur, and lastly, how they can partner with local chambers of commerce to succeed.



Panel

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### A Message from The Dallas Post Tribune Editor

We welcome letters to the editor. Submissions must be signed, addressed and must include a daytime and an evening phone number. Please limit submissions to 350 words. We reserve the right to edit and correct all submissions although; every effort will be made to retain the intended meaning of the submission. Send your submissions via email to [production@dallasposttrib.net](mailto:production@dallasposttrib.net) or by mail to P.O. Box 570769, Dallas, Texas 75357-0769.

**BE KIND!** Never speak harsh words. Be kind and gentle with your tongue. For it has been said that the tongue can be like a sword. Think long before you criticize your neighbor. Your tongue can be nasty. Living is one of the most beautiful things in the world. But the tongue can kill!



## Trinity Forest -What to Expect

At Trinity Forest, Ben and I tried to create a time-tested, yet different, presentation for golf in Texas; a presentation we hope will prove interesting for the world's elite golfers competing in the AT&T Byron Nelson and for recreational golfers alike. Because the course's character is different, some players will embrace Trinity Forest right away. Some will not. It may take time.

Trinity Forest is not a straightforward, point-A-to-B-to-C golf course to be played almost exclusively in the air. It does not reward or encourage only one style of play.

Trinity Forest encourages players to choose a strategy derived from multiple options. Options may include hitting driver on every hole or very few holes, or choosing from multiple ways to play short shots from the tightly mown turf around the greens. Certainly, the options include a variety of shot shapes and trajectories played from variable lies and stances, as well as directions of play. The vision and ability to use the ground, the slopes, the wind and gravity will be a distinct advantage. It is our hope that the longest and shortest of hitters in the competition at Trinity Forest will see the

course and think "I can win here," and that the course will favor no one skill set but afford opportunities for a wide range of players to be successful.

The Zoysia grass at Trinity Forest is the closest turf in terms of playing characteristics to the fescue turf of Scotland. Given the options it allows for playing different types of shots throughout the course, we expect to see players in nearly identical situations attempting completely different types of shots.

If the turf conditions are firm and fast, as the course was designed to play, shots played entirely in the air from point to point may

prove successful, or at times yield surprising, even unwanted results. At Trinity Forest, much like at the Open Championship in the United Kingdom, the definition of a good shot may be different than what players and viewers are accustomed to seeing. A shot that lands near the hole but bounds away and off the green may not necessarily be a "bad break on a good shot." It could be the result of a poor decision or execution on the part of the player. Likewise, a shot that bounces off a slope onto a green close to the hole may not be just a lucky break but rather the result of thoughtful play.

**Continues on Page 5**

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**Greater New Zion Baptist Church**  
2210 Pine Street, Dallas, TX 75215  
P. 214-421-4119 Email: gnz2210@sbcglobal.net



Rev. Joe S. Patterson, Pastor

### Services

**Bible Study**  
Tuesdays @ 11:00 a.m.  
Wednesdays @ 7:00 p.m.  
  
Sunday School - 9:30 a.m.  
Worship Service 11:00 a.m.

## Carver Heights Baptist Church

2510 E. Ledbetter, Dallas, Texas 75216  
P. 214-371-2024



Pastor, Daryl R. Carter

Sunday School - 8:30 a.m.  
Early Worship - 9:30 a.m.  
Morning Worship - 10:45 a.m.  
Evening Worship - 7:00 p.m.



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Sunday Worship Services - 7:30 & 10:30 a.m.  
Mid-Week Revival Services - 7:00 p.m.

Visit us @ [www.greatercornerstone.org](http://www.greatercornerstone.org)

"A Good Understanding Wins Favor" Prov. 13:15

**Greater Providence Baptist Church**  
5300 Marvin D. Love Freeway, Dallas, TX 75232  
P. 214-339-5800



Rev. J.L. Eades, Jr., Pastor

### Schedule of Services

Sunday School - 9:00 a.m.  
Sunday Morning Worship - 10:30 a.m.  
Wednesday Prayer Meeting - 7:00 p.m.  
Brotherhood (1st & 3rd Wed.) - 8:00 p.m.  
Senior Mission (1st & 3rd Wed.) - 8:00 p.m.  
Adult & Youth Bible Study (Fri.) - 7:00 p.m.



Dr. Frederick Douglass Haynes, III  
Senior Pastor

**Worship Times:**  
Sundays 8:00 a.m. &  
10:45 a.m. CST

**Bible Study:**  
Wednesdays Word & Wonders  
12:00 p.m. (G129) &  
7:00 p.m. (Sanctuary) CST

**Phone:**  
(972) 228-5200

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[www.ibocchurch.org](http://www.ibocchurch.org)

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Friday  
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**Women's Fellowship**  
1st Sunday  
4 p.m.



PASTOR RICKIE G. RUSH



**Pilgrim Rest Missionary Baptist Church**

1819 N. Washington Ave.  
Dallas, TX 75204  
(214) 823-7308  
[www.pilgrimrestdallas.org](http://www.pilgrimrestdallas.org)

**Worship Opportunities**  
Sundays: 8:00 am & 10:45 am  
5th Sunday, Combined Worship:  
10:00 am  
Word Out Wednesday Bible Study  
12:00 Noon & 7:00 pm



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Dr. Curtis W. Wallace  
Senior Pastor

**CONCORD MISSIONARY BAPTIST CHURCH**

6808 Pastor Bailey Dr.  
Dallas, TX 75237  
P. 214-333-3597



Rev. Bryan Carter, Sen. Pastor

Sundays: 8am, 10am, &  
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[www.ConcordDallas.org](http://www.ConcordDallas.org)

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**Church Motto:**  
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Christ and to Share The Gospel  
Of Jesus Christ with Others"



Dr. Ronald Jones, Senior Pastor

**New Hope Baptist Church (Founded 1873)**

5002 S. Central Expressway  
Dallas, Texas 75215  
214.421.5296  
Fax 214.421.1531  
Website:

New Hope Bapt-Dallas.org  
Email:

1newhope4all@sbcglobal.net

Sunday School 9:30 AM  
Morning Worship 10:45 AM  
Wednesday Midday Bible  
Study 12:00 Noon  
Wednesday Mid Week Bible  
Study 6:00 PM

**Saint Phillips Missionary Baptist Church**

6000 Singing Hills Drive  
Dallas, Texas 75241  
P. 214-374-6631



Rev. Dr. C.J.R. Phillips, Jr.

Email Address:  
stphillipsmbc@att.net

### Schedule of Activities

#### Sunday

Early Morning Worship- 8AM  
Church School- 9AM  
Morning Worship- 10AM



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**SUNDAY**  
Church School 9:00 A.M.  
Morning Worship 11:00 A.M.  
Awana Club 8:50 P.M.  
Evening Bible  
Exposition 5:30 P.M.  
The Lord's Supper  
1<sup>st</sup> Sunday 5:30 P.M.

**WEDNESDAY**  
Music Ministry 6:15 P.M.  
Awana Club 7:00 P.M.  
Prayer/Bible  
Fellowship 7:00 P.M.

"Let's Mount Up!"  
Rev. Johnny Cabrin Smith  
Pastor

**True Lee Missionary Baptist Church**

3907-11 Bertrand Street  
Dallas, Texas 75210  
P. 214-421-9435  
F. 214-421-0324



Pastor Donald R. Parish, Sr.

Sunday Church School  
9:00 a.m.  
Sunday Morning Worship  
11:00 a.m.  
Monday Mission Meeting  
7:00 p.m.  
Prayer & Bible Study Meeting  
7:00 p.m.

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## Church of Christ



Bro. Lamont Ross, Senior Minister

2431 S. Marsalis Ave.  
Dallas, Texas 75216  
Office: 214-941-2531  
Fax: 214-942-9646  
[www.marsalisavenuecoc.org](http://www.marsalisavenuecoc.org)

### Come Worship and Study with Us!

#### Sundays

Bible Study 8:45 AM  
Morning Worship 10:00 AM  
Children's Bible Hour 10:00 AM  
Evening Worship 5:30 PM

#### Wednesdays

Bible Class 10:00 AM & 7:00 PM

**Greenville Avenue Church of Christ**

1013 S. Greenville Ave  
Richardson, Texas 75081  
P. 972-644-2335 F. 972-644-9347



Minister S.T. Gibbs, III

### Associate Ministers:

John Bradshaw  
Ben Myers  
Patrick Worthey

### Elders:

Harlee Glover  
Fred Green  
Raymond Hart  
David Phillips, Jr.  
Johnnie Rodgers, Sr.

### Schedule of Services

#### SUNDAY

Early Morning Worship  
8:00 a.m.  
Bible Class  
9:45 a.m.  
Morning Worship  
10:45 a.m.  
Evening Worship  
6:00 p.m.

#### WEDNESDAY

Prayer Service - 6:30 p.m.  
Bible Class - 7:00 p.m.

#### THURSDAY

Bible Class - 11:00 a.m.

**Dallas West Church of Christ**

3510 N. Hampton Rd.  
Dallas, Texas 75212  
P. 214-631-5448

Website: [www.dwcoc.com](http://www.dwcoc.com)



Sammie Berry  
Minister

### Calendar of Events

Sunday Bible School  
8:45 a.m.

#### Sunday Worship

10:00 a.m. & 6:00 p.m.  
Tuesday Song Practice  
7:00 p.m.

#### Wednesday Bible Class

9:30 a.m. & 7:00 p.m.

#### Sunday Radio Broadcast

7:30 a.m. on 970 AM

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### Sunday

KHYN (970 AM Radio)  
8:00 a.m.  
Bible Class  
8:45 a.m.  
Children's Worship  
10:00 a.m.  
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# SPORTS PAGE

## 7 Day Weather Forecast for DFW

Thursday, May 10	Friday, May 11	Saturday, May 12	Sunday, May 13	Monday, May 14	Tuesday, May 15	Wednesday, May 16
 H - 87° L - 66°	 H-89° L-69°	 H-90° L - 70°	 H-94° L-72°	 H-92° L-71°	 H-92° L-72°	 H-93° L-70°

### Trinity Forest -- What to Expect

Continued from Page 2

**Hole by Hole Strategies**  
By Trinity Forest Golf Club

**1st Hole**

The first shot out of the gates on this short par 5 requires a decision. A driver well struck can sneak between the fairway bunkers on the right and the rough on the left leaving the player with a mid to long iron to the green. Players that choose to lay up short of the bunkers will still have an option to go for the green with long irons and fairway metals, but the green's severe undulation on the front right will make hitting the green much more challenging.

**2nd Hole**

The long par 3 second will require a mid- to long- iron to this green that is 50 yards. Shots missed short or long will have fairly easy pitch shots or putts to save par. Misses to the left will be challenged to navigate a large roll along the left side of the green. A tee shot missed to the right will end up 3-4 feet below the green on a tightly mown surround making par saves difficult.

**3rd Hole**

The 3rd hole is a short par 4 that asks the player to either lay up short of a large cross bunker or play away from the line of the hole, left of the bunker with a driver or fairway metal. The decision on the tee is influenced by the hole location as the second shot difficulty is greatly impacted by the angle to the hole relative to the wind.

**4th Hole**

With one of the most demanding tee shots on the course, the long dog-leg right par-4 4th hole will again require a decision off the tee. Long hitters may decide to challenge the large mound down the right side, as a shot that carries far enough down the right side will set up a short iron or wedge into this perched narrow green. A driver off the tee that moves too far left will find the left fairway bunker or the native grasses leaving a difficult approach shot from a poor angle into this green. Tee shots down the left side of the fairway will also require to player to negotiate the front left green-side bunker.

**5th Hole**

The uphill, usually down-wind, drivable par-4 5th hole presents the most options off the tee of any hole on the course. With the green only 315 yards away, players will be able to attack this hole with drivers and fairway metals or lay back with mid-irons leaving wedges for their approach. Players that choose to go for the green will need to carry the large bunker that sits 40 yards short of the green. Those attempting to drive the green must barely carry this bunker, otherwise the ball will likely bound over the green. Players that go over the green will be left with a very challenging chip shot to a perched green that is the smallest on the course and is sloped back to front. Whereas players that hit their tee shots on or near the front of the green will have a great opportunity to make birdie. The 5th green along with the nearby 15th green are nicknamed the evil twins as they were shaped by Bill Coore at the same time and have a very similar look. Both are small, slope back to front, are severely perched (especially from the back) and neither has any sand traps. At first glance they look easy, but in fact they are anything but.

**6th Hole**

Depending on the hole location on this very large green complex, players will choose to either play down the left side or the right side of the bunkers that sit in the middle of this very wide fairway. The play down the left side requires the golfer to thread the needle between the two bunkers down the left side and the middle bunkers. Successfully doing so will reward players with a superior angle into difficult hole locations on the left side of the green. The fairway on the right side of the middle bunkers is very generous but could leave a more challenging second shot to certain hole locations. The player has to understand the hole location to make a good decision on the tee.

**7th Hole**

The second par 5 on the course presents opportunities for eagle with the correct strategy and execution. A driver that challenges the hazard on the left side will be rewarded with a superior angle to attack this green with the second shot. The safer drive down the middle or right side of the very wide fairway will be forced to play back to the green with the hazard coming into play for shots that do not hold the green. Also, from this side of the fairway, shots that come up short will have to navigate a very difficult spine that runs down the right side of the green making an up and down very difficult. Players that miss the green short and left (challenging the hazard again) will have a

far superior opportunity to get up and down.

**8th Hole**

The shortest hole on the course requires a precise short-iron or wedge into this small green that is divided by a hogs-back that creates a small target to the left and a small trough on the right.

Players that miss this green will be required to get very creative, possibly playing chip shots away from the hole allowing the slopes to help the player save par.

**9th Hole**

This long par-4 again requires the player to take on the hazard down the left side to set up a far superior angle to the green. However, in addition to the hazard down the left side, there is a smallish pot bunker sitting 165 yards from the green in the middle of the fairway leaving the player only 25 yards between it and the left hazard. The green is severely sloped from right to left and is well guarded in the front by a large roll. Players that play tee shots down the safe, wide right side of the fairway will be left hitting approach shots over a deep bunker that sits 20 yards short of the green. If conditions are firm, shots that carry onto the green from this angle will likely go over long or left. Under almost all circumstances, approach shots should be played to the right side of the green.

**10th Hole**

A medium length par-4 that typically plays back into the prevailing south winds. The right side of the hole is defined by buffalo grasses and bunkers. The left bunker in the distance is a good target, sitting at around 280 yards, leaving a short-iron from a good angle into this green that is protected by a roll in front and a valley to the left. Longer hitters should try to cut their tee shots just off the right edge of the left bunker to leave a short wedge from an ideal line to the hole.

**11th Hole**

Played as a long par-4, the players will need to play drivers down either the left side or the right side of this hole to set up the best angle to the hole location with hopefully a mid-iron. The green on the 11th hole is the largest most contoured green on the course that can leave the player with very long, challenging lag putts after misplayed approach shots. A very large mound sitting on the front middle of the green will send shots bounding away from the hole if not approached from the right angle or avoided. Approach shots that end up short of the green near this mound will find an up and down to any hole location very demanding. However, depending on the hole location the player can take advantage of large slopes to the right, left and back that may act as backstops, helping the ball roll close to otherwise very challenging hole locations.

**12th Hole**

The 12th is a long par 3 that typically plays downwind into a very deep green with large mounds on the right side and a hazard and bunkers catching errant shots hit to the left. Players should use the mounds on the right to send balls down to hole locations on the left. However, players that miss the green to the right will risk losing multiple shots to par.

**13th Hole**

Given the length of this long par 4 the player is asked to hit a driver to set up a mid-iron approach. However, the fairway ends at less than 300 yards if the ball is inadvertently played down the right side. Balls played down the left side that challenge the bunker and hazard will be rewarded with an additional 50 yards of fairway and a superior angle into the green. The green complex offers a very safe bailout to the right of the green; however, a spine down the right side makes an up and down very difficult (especially to hole locations on the right side of the green). The sand traps on the left side of the green may in fact be the safer miss.

**14th Hole**

The longest hole on the golf course presents the players with infinite options and decisions throughout the hole. The first decision is how to deal with the very large bunker that divides the fairway into a left and right side. Depending on the wind conditions, players could attempt to carry the bunker leaving an opportunity to go for this hidden green complex in two. If the player successfully carries the bunker they will be left with a blind fairway metal or long iron to a downhill green that is hidden by the slope of the hill. There are also bunkers short and right of the green that leave difficult, long bunker shots. Tee shots played down the narrower right fairway will be left with a shorter distance to the hole and may also be able to get home in two. Tee shots down the left fairway will likely be followed by a layup shot ideally played

down the right side of the fairway. Layups down the right side must challenge a series of bunkers in order to set up the best angle to this green complex that is guarded on the left side by two large mounds and runs severely left to right. Green-side shots finishing left of the green or approach shots that come in from the left side of the fairway will have to deal with the challenges of these slopes.

**15th Hole**

This demanding uphill par-4 will require the player to challenge bunkers down the left side of the fairway to set up the best angle of attack into this second of the Evil Twin greens. Depending on the wind, the players may need to lay back with fairway metals off the tee to avoid going too far into the fairway bunkers on the left. The green is sloped back to front leaving the back of the green severely perched in the air above the players head. The front of the green is guarded on the right by a troublesome mound. Depending on the hole location, approach shots that end up short right or long will leave very challenging chips with a variety of shot options.

**16th Hole**

The 16th is a short par-4 again asking the player to make a strategic decision off the tee. The fairway gets pinched by a series of bunkers as the player gets closer to the green. The safe play with a fairway metal or long-iron will leave a short-iron or wedge into this well guarded green. The riskier tee shot with a driver must navigate the bunkers but could result in a putt or short pitch setting up an easy birdie.

**17th Hole**

The final par-3 on the course requires very careful analysis before making a decision and executing the shot. The green is divided into a front trough and back trough by a significant roll in the middle running perpendicular to the line of the hole and deep green. The front of the green is further protected by an elevated approach. Depending on the hole location, the player must execute a shot that will finish in the correct trough or face an almost certain three-putt. The front hole locations allow the player to either 1) hit a short-iron high enough with enough spin to stop the ball near the hole and not roll into the back trough (this strategy is ill-advised if the hole is playing severely downwind), or 2) the player can elect to punch a shot with less spin that will land short of the green on the approach and then trundle onto the front of the green near the hole. Punch shots that land short and then trundle on must be played away from the pin to the left side of the green to use the slopes to move the ball back to the right and closer to the pin. If the hole is cut in the back trough, the player can either 1) play a mid-iron hit high that will land near the hole and use the elevated back roll of the green to stop the ball before bounding over (again, ill- advised if downwind), or 2) play a mid-flighted middle- or long-iron that will land in the front trough and trundle over the middle roll to settle near the hole, or 3) play a similarly struck low-flighted short- or middle- iron with even less spin that lands on the approach and bounds into the front trough then over the roll into the back trough near the hole. Shots played short of a back pin much be played left, away from the hole, allowing the contours of the green to send the ball toward the hole.

**18th Hole**

The final hole plays as a very long par-4. Players are asked to take on the right side of the fairway which is guarded by a hazard and bunkers in order to set up the best angle into this green. The green slopes front left to back right and is protected by a large mound on the left side and steep runoff on the right. An approach with a mid- or long- iron from the right side of the fairway can use the green slope and mound to send the ball close to the hole. Balls that miss the green to the right are faced with a difficult chip shot to an elevated green.

If you have sports information that you would like placed in the DALLAS POST TRIBUNE Sports Section e-mail us at: [production@dallasposttrib.net](mailto:production@dallasposttrib.net)



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