

NAACP APPLAUDS PRESIDENT OBAMA'S TUITION-FREE COMMUNITY COLLEGE PROPOSAL SEE PAGE 7A



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SERVING THE BLACK COMMUNITY WITHOUT FEAR OR FAVOR SINCE 1947

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50¢

January 15 - 21, 2015

City of Dallas Celebrates The Life And Legacy Of Dr. Martin Luther King, Jr.



The Martin Luther King, Jr. Community Center will kick off its 33rd Annual Birthday Celebration with a series of events honoring the life and legacy of Dr. Martin Luther King, Jr. Special events include a Health & Information Fair, an Affordable Care Act Enrollment, a Candle-Lighting ceremony hosted by Alpha Phi Alpha Fraternity, Incorporated, a March/Parade from City Hall to Fair Park, and a formal Awards Banquet with a silent auction. The theme of this year's celebration is "Dream Forward." All activities are free and open to the general public, with the exception of the awards banquet.

Friday, January 16th at 7:00 p.m. — Candle- Lighting Ceremony

MLK Jr. Recreation Center- 2901 Pennsylvania Avenue, Dallas, TX 75215. This annual event is sponsored by Alpha Phi Alpha Fraternity, Incorporated. The keynote speaker will be Dr. Michael Bowie. For more information, please contact Craig Anderson at (469) 360-5688.

Saturday, January 17th at 10:00 a.m. — Martin Luther King, Jr. March & Parade

The parade will assemble at City Hall Plaza to Ervy Street south, to MLK Jr. Blvd., past the MLK Complex to the Fair Park entrance. Participants include bands, floats, community/civic groups, churches and a live radio broadcast.

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President Obama Proposes Free Community College Program



AP- The White House on Thursday announced a proposal that President Barack Obama said would make community college "free for everybody who is willing to work for it." But administration officials provided no details about the program's costs or where the money would come to pay for it.

Obama planned to formally announce the plan Friday at Pellissippi State Community College in Knoxville, Tennessee. He gave a preview in a videotaped message shot aboard Air Force One and posted on Facebook.

"It's not just for kids," Obama said. "We also have to make sure that everybody has the opportunity to constantly train themselves for better jobs, better wages, better benefits." Obama provided few specifics, and White House and Education Department officials on a conference call with reporters Thursday evening said the funding details would come out later with the president's budget.

The White House did say that if all states participated, that nine million students could benefit - saving on average \$3,800 in tuition per year for a full-time student. That means the program could cost in the billions of dollars. In a Republican-led Congress, the proposal likely faces a tough legislative fight to be passed.

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OPRAH IS HIRING FOR 2015 --
JOBS AVAILABLE IN NEW YORK AND LOS ANGELES!

own
THE OPRAH WINFREY NETWORK

Oprah Winfrey's OWN television channel has recently posted three new positions on their web site. They are looking to hire a Payroll Administrator, a Health Editor for Oprah.com, and an Executive Assistant for Business and Legal Affairs. Here are the job descriptions:

Payroll Administrator- Will be responsible for the balancing of monthly payroll activity and exercises quality control over the output of payroll. Additionally this position oversees tax filings, responds to payroll inquiries, and assists with miscellaneous accounting related activities.

Health Editor- Will research and write health and wellness content for Oprah.com. This includes searching for and finding relevant material such as articles, books and studies; finding relevant experts and sources; conducting interviews and writing articles or slideshows or video proposal; guiding through build, art, and review with producer.

Executive Assistant for Business and Legal Affairs- Will provide administrative and project support to the Executive Vice President and paralegal(s)/business executive(s) in a high-volume, fast-paced,

highly visible in-house Business and Legal Affairs department.

The jobs are available in both New York, New York and Los Angeles, California. Internship positions will also be available soon! For more details, visit: www.findinternships.com/2014/04/the-own-internship-program.html



A Great Semester

January 2015

The start of a new year is an excellent time to reflect on the progress that Dallas ISD has made. This school year, working together and supported by our parents and community partners, we reached a number of milestones in our journey to transform the District and provide the best education possible for all of our students.

With the daily bustle and noise, it may be hard to realize the gains we have made together and the real difference teachers and support personnel are making. And while the sailing has not been smooth and real concerns exist, the positive change is palpable and we are now in a position to raise our sails.

While visiting schools and classrooms in the District, the senior leadership team and I have seen an incredible amount of progress and focus. School leaders and teachers across our large, urban system are working with a sense of urgency and almost a singular focus on improving the quality of instruction. Walk into any school and one will see purposeful classroom activities, engaged students, and principals who are instructional leaders. Stay a little longer and you will see that compassion and a love of children remain bedrock principles among staff.

The collaboration among schools and central office departments have also led to a number of "firsts" in Dallas ISD during the fall semester. As a result of fundamental changes in our hiring and recruitment processes, we started the school year with the smallest number of classroom teacher vacancies in recent memory. The launch of the Teacher Excellence Initiative, the new teacher evaluation system, included the first-of-its-kind certification of school leaders and the convening of focus and expert groups to help improve the system. Another milestone was reached in December when school leaders identified over 1,400 teachers as eligible for the distinguished teacher review process. These teachers will help the District establish the bar for what distinguished teaching looks like.

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Supt. Miles Miles

Family of the Week *The Coleman Family*



The Dallas Post Tribune has selected the Coleman family as family of the week. Sitting from left to right, Minister Lillie Coleman Beck, and her mother Gertrude Coleman, 91 year old proud mother of 20 children. Back row Melvin Coleman Cager, and Minister Barbara Coleman Turner just four of Mrs. Coleman's kids.

Of eleven boys and nine girls. Three sons preceded her husband Mr. R.V. Coleman in death. Mrs. Coleman is still very active still driving and just had her licenses renewed her last birthday.

They are a very close family, much love, and as kids she made sure they were in Church every Sunday. It paid off because they love the Lord and are faithful members in Church. Born and raised in Palestine (Tennessee Colony TX.) Mrs. Coleman and Mrs. Turner still lives in Palestine.



Dallas: Too Busy Growing To Hate!



98-year Old Recognized During Sorority's Founders' Day Event



In the mid-1900s Des Moines, Iowa was where she had high hopes of settling, until a bishop with the black Methodist church shared his harsh feelings stripping away her desires, as he considered it a cultural desert for blacks.

That's when Mae Cora Peterson, now 98, decided she would move to North Texas for a new job opportunity with the Young Women's Christian Association (YWCA). She began her tenure with the YWCA as executive director of the Branch location on the east side of Fort Worth, Texas. She recalls her experience that reflects much of her life, which has been dedicated to service. More specifically she is a proud member of Delta Sigma Theta Sorority, Inc., an organization dedicated to service in the African-American community.

"I was already a Delta when I came to Fort Worth," said Peterson. "And in those days, blacks who visited the area were unable to stay in hotels due to segregation."

Due to segregation laws, black were prohibited to patron hotels and had to rely on other means to lodge during business or leisure trips.

Peterson recalls how her heart of service led to hosting a fellow YWCA colleague from Harlem, Dorothy Height. Height later became known

as civil rights activist who also served as one of Delta's past National Presidents from 1947 to 1956.

Though Peterson's leadership role in the sorority, did not match the success of her former associate she has her own successes to taut.

Today, Peterson is the oldest active sorority member in the Dallas-Fort Worth Metroplex with 80 years of service in the organization. During this year's Joint Founders Day Luncheon, she will be honored during a special tribute for her years of service.

She was part of the first pledge club at South Carolina State University, the state's sole public college for blacks, in 1934.

"It was always my ambition to become a Delta as I had read about it in the newspapers and when my sister joined I knew that was it," said Peterson.

She also attributes her desire to join to her older sister who she revered. Peterson and her sister were 11 years apart.

"If that's what my sister did, that's what I wanted to do," said Peterson.

After her work with the YWCA, she met James Edward Peterson, who she married and began a family with in Fort Worth. The couple

was married for 45 years until his death, but were the proud parents of three children - two boys and one girl.

She began a second career in education with the Fort Worth Independent School District for more than 30 years. There she began as a substitute teacher, and says in a matter of days was hired as teacher, and later served a dean of girls at Paul Laurence Dunbar High School in the city's area known as Stop Six.

The sorority, Delta Sigma Theta, will honor her along with two other long-time members in the Dallas area.

She accepts the recognition, as she is proud to be apart of the organization.

"I'll say this, the AKAs did their very best to get me to join with all kind of inducements... I just wasn't hearing it," said Peterson.

The DFW Metroplex Chapters of Delta Sigma Theta Sorority, Inc. presents its Joint Founders Day Luncheon at 11:30 a.m. Saturday, Jan. 24 at the Irving Convention Center, 500 W. Las Colinas Blvd., Irving, TX 75039. The event is open to the public and tickets are \$50. (Note: See attached flyer)

Tickets may be purchased online via PayPal This year we are honoring our 22 Founders as we celebrate 102 years of service with the theme, "Forward in honor of our Founders, forward for our future." The event will be hosted by award-winning actress, singer and producer Suzanne Douglas.

For information on tickets,

please contact the Joint

Founders Day Public

Relations / Marketing

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Dallas Civil Rights Museum

Presents the "Pathway to Freedom" Exhibit

Press Conference & Grand Opening on January 15, 2015

You are cordially invited to explore our new exhibit reliving the legacy of the Trail of Tears, the Underground Railroad, and the Civil Rights Movement. This is a traveling exhibit, created by the students, parents and chaperones of the International NET XChange Group.

Date: Thursday, January 15, 2015 from 12:00PM to 2:00PM
Place: Martin Luther King Jr. Community Center
2922 MLK Boulevard, Building A
Dallas, Texas 75215

Then join us for our Young Professional Meetup from 6:30PM to 8:00PM!
Interact with members of the International NET XChange Group!

Refreshments will be served

For more information call (214) 670-8418.

Honoring the legacy of Dr. Martin Luther King, Jr. and all those who worked for civil rights in America.

"We must become the change we want to see."
Mahatma Gandhi

The Exhibit will run from January 15 - March 5, 2015

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BY CONGRESSWOMAN
EDDIE BERNICE JOHNSON

They Stood Together

the sale, rental or financing of housing based on race, national origin or religion was signed into law by President Johnson. The federal housing legislation, which became a model for many state legislatures, became law on April 11th, 1968, just seven days after the assassination of Dr. King.

In the area of education, President Johnson included in his "War on Poverty" agenda, the Elementary and Secondary Education Act of 1965. Among other things the legislation provided financial assistance to students from low-income families. Under the law, \$1 billion in funding was made available to schools that serviced minority students. The measure was described as the "most significant step of this century" to assist all school children.

Dr. King and President Johnson were born and raised in a segregated South. They understood the political realities of the region, and they worked as best they could to change them. Dr. King was present at the White House when the Voting Rights Act was signed into law. He and President Johnson communicated regularly. Their individual lives impacted the country and each other.

While speaking before a joint session of Congress to propose the Voting Rights Act, President Johnson passionately said: "And we shall overcome." Dr. King and some of his close aides watched the president on television. One of them, my colleague Congressman John Lewis, said that Dr. King cried when he heard the

president use the banner cry of the civil rights movement during his address.

The importance of President Johnson's work was celebrated in Austin last year at the library named for him by ordinary citizens and by President Obama who was joined by former presidents Bill Clinton and George W. Bush. I will join Congressional colleagues in a celebration of President Johnson's monumental achievements later this year in the nation's capitol.

In a few days the entire nation will pause to acknowledge the contributions made by Dr. King. There will be tributes, parades and speeches made to celebrate his remarkable life which was cut short by a sniper's bullet.

President Johnson died of a heart attack after deciding not to seek a second term as our nation's leader. The national debate over the Vietnam War had damaged the soul of this patriot and defender of civil rights. I do not believe that legislation guaranteeing equal rights to minorities would have passed Congress but for his fortitude, and his belief in the equality of all people.

I also believe that President Johnson, a former teacher and Dr. King, a Baptist preacher, had tremendous respect for one another, and understood the crucial roles that each played in changing our nation, and its law. They both assumed very vital and necessary roles in making America the democracy that it is today. They are owed a tremendous debt of gratitude by all people.

A Great Semester

Continued from Page 1A

While the effort to implement TEI has been extensive, enormous strides have been made in other areas. Our early childhood initiatives caused a growth in Pre-K enrollment and support for hundreds of teachers through the addition of new Pre-K specialists and coaches. The expansion of school choice options took a leap forward with the roll-out of an application process, support of eight schools through a program development phase, and the selection of five schools that will begin enrolling students next year.

For the first time in the District, we tied principal compensation to evaluations; implemented a large-scale literacy program with hundreds of community members in 92 elementary schools; deployed "The HUB,"

which will greatly lost.

In the midst of the everyday, incredible things happened in the District last semester. Reflecting on the accomplishments we have made in just one semester, one can only imagine the amount of blood, sweat, and tears our employees have poured into the arena of school transformation. One can only imagine what it really took to get to this point. We owe our employees our thanks and gratitude.

Of course, we have a long way to go yet. Our students will continue to need our best work, as our journey continues and we engage in the most important work of our time. A slight breeze gathers behind us - time to hoist sails.

Mike Miles

President Obama Proposes Free Community College Program

Continued from Page 1A

"With no details or information on the cost, this seems more like a talking point than a plan," said Cory Fritz, press secretary for House Speaker John Boehner, R-Ohio.

Under the proposal, participating students would be expected to maintain a modest grade point average and participating schools would have to meet certain academic requirements. States would opt in to the program and put up a fraction of the funding.

"Put simply, what I'd like to do is to see the first two years of community college free for everybody who is willing to work for it," the president said. David Baime, vice president for government relations at the American Association of Community Colleges, called the plan an "extraordinary" investment. He said the essence of the proposal is to reduce the cost of attending community college and "that is a concept that we heartily endorse."

Last year, Tennessee Gov. Bill Haslam signed into law a scholarship program using lottery funding that provides free community and technical college tuition for two years to the state's high school graduates. The White House said its proposal was inspired by the Tennessee plan and another similar program in Chicago.

EDITORIAL PAGE



REV. JOHNNY C. SMITH,
PASTOR – MOUNT MORIAH
MISSIONARY BAPTIST CHURCH

Psalm 84 has been labeled as a pilgrim psalm - one that depicts the yearning of a pilgrim whose passion was to dwell in God's house. There ought to be a yearning for every child of God to dwell in the church. The context of the psalmist's yearning is to dwell in the tabernacle, or the central sanctuary; however, saints of this age of grace should have a passion to dwell in church. The prophecy of the formation of the church in the New Testament was first mentioned in Matthew 16:18, - "And I say also unto thee, That thou art Peter, and upon this rock I will build my church; and the gates of



BY COLLEEN WHITE

Now that the New Year has rolled in, you may be wondering what to do next with your

"A PSALMIST'S YEARNING TO BE IN GOD'S HOUSE"

PSALM 84:1-12

hell shall not prevail against it." Also another reference was made in Matthew 18:17. However, the Lord grants a promise of His presence, when He said: "For where two or three are gathered together in my name, There am I in the midst of them" (Matthew 18:20).

We should gather united "in His name" always to praise and esteem His name. When we are united "in His Name" we are gathering to exalt His name and to edify one another from God's word. As believers in this dispensation of grace, we should yearn to be where other believers dwell, for Hebrews 10:25 states - "Not forsaking the assembling of ourselves together, as the manner of some is; but exhorting one another; and so much the more, as ye see the day approaching." Continuing with the subject, we should always yearn for God's word to cultivate our being, for Colossians 3:16-17 states - "Let the word of Christ dwell in you richly in all wisdom; teaching and admonishing one another in psalms and hymns and spiritual songs, singing with grace

in your hearts to the Lord. And whatsoever ye do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by Him."

In verses 1-2, the psalmist exudes with a yearning for the tabernacle of the Lord Almighty. He states, "How amiable are thy tabernacles, O LORD of hosts! My soul longeth, yea, even fainteth for the courts of the LORD: my heart and my flesh crieth out for the living God." As the psalmist expresses his yearning for God's house, he also expresses his yearning for God, Himself. It is indeed a blessing to dwell in God's house says the psalmist, for even the birds have made their nest there (vv. 3-4).

As one makes his pilgrimage to God's house, his faith is being declared and their strength will be sustained by the blessings of God (vv. 5-7). He explicitly declares in verse 5, "Blessed is the man whose strength is in thee; in whose heart are the ways of them." The Lord will bless those who have a yearning for His house! And as one

comes to God's house, we need to be in prayer for one another, especially God's leader (vv. 8-9). The Lord is the only one who can protect the leader. The anointed in verse 9 is the king - "Behold, O God our shield, and look upon the face of thine anointed"; however, the leader we should be praying for is the pastor. I pray that God will protect all pastors, as well as, all of His people!

This psalm concludes with the psalmist's intense love for God's house, knowing that God would grant His favor on those who will walk uprightly before Him - "For a day in thy courts is better than a thousand. I had rather be a doorkeeper in the house of my God, than to dwell in the tents of wickedness. For the LORD God is a sun and shield: the LORD will give grace and glory: no good thing will He withhold from them that walk uprightly. O LORD of hosts, blessed is the man that trusteth in thee" (vv. 10-12).

May God Bless!

A Little Bit of Faith: Your Future is Set

life. Some of us made New Year resolutions and we may have broken our resolutions already. If this is you, don't lose hope, God has a plan for your life. In the book of Jeremiah it says, "For I know the plans I have for you, declares the Lord, 'plans to prosper you and not to harm you, plans to give you hope and a future,'" (Jeremiah 29:11).

Since God has a plan for your life, there is no need to

beat yourself up because you may have broken your New Year's resolution already. God's plan is greater and brighter than anything you can imagine. What you need to do this year is try to latch on to God more closely in the New Year. Take time to seek His will for your life. Find some quiet time in the morning to start your day with Him. Even if it's just five minutes, put God first in your day. When you are willing to

seek God first, the Bible says He will listen to you. "Then you will call upon me and come and pray to me, and I will listen to you" (Jeremiah 29:12). God is pleased when we seek His will and His way. When He sees us doing this, it pleases Him. This is why there is no need to make arbitrary New Year resolutions, when you have God on your side, your future is set. Amen? Amen.

The 'Real' Dream Speech

for the King national holiday. So when people refer to that sentence, ask them to explain King's also saying to the throng, "I am not unmindful that some of you have come here out of great trials and tribulations. Some of you have come fresh from narrow jail cells. And some of you have come from areas where your quest for freedom left you battered by the storms of persecution and staggered by the winds of police brutality."

Or, ask them to explain his reminding America "of the fierce urgency of Now ... It would be fatal for the nation to overlook the urgency of the moment. ... The whirlwinds of revolt will continue to shake the foundations of our nation until the bright day of justice emerges."

Those are just two of the extraordinary passages in what is a wonderfully complex sermon, full of hidden-in-plain-sight demands and warnings along with its call to our better selves. They and other passages illuminate the true meaning of its most famous sentence - a meaning underscored by the three "dreams" that immediately preceded it and the one immediately after it.

Before mentioning his children, King declares that "I have a dream that one day this nation will rise up and live out the true meaning of its creed:

"We hold these truths to be self-evident, that all men are created equal."

He follows this with a "dream" that "one day on the red hills of Georgia, the sons of former slaves and the sons of former slave-owners will be able to sit down together at the table of brotherhood," and another that "even the state of Mississippi, a state sweltering with the heat of injustice, sweltering with the heat of oppression, will be transformed into an oasis of freedom and justice."

And then, after he speaks of his children, he says, "I have a dream that one day, down in Alabama, with its vicious racists, with its governor having his lips dripping with the words of 'interposition' and 'nullification' - one day right there in Alabama little Black boys and Black girls will be able to join hands with little White boys and White girls as sisters and brothers."

In other words, King places his dream for all children squarely within the necessity of reforming three states with long histories of horrific state-sponsored and state-aided-and-abetted murders, beatings and other forms of violence that targeted Black children as well as adults.

He uses children as the focus of his dreams not only because children are born without prej-

udice and fear, but also because their being "able to join hands" at "the table of brotherhood" could only occur with their parents' acceptance of racial equality. Here, King was speaking directly to ordinary White southerners. Come, he said, for our children's sake, let us recognize our common humanity.

The White South of 1963 answered two weeks later. On September 15, 1963, members of the Birmingham KKK cell dynamited the Sixteenth Baptist Church just after its Sunday School services had ended, killing four girls - Addie Mae Collins, 14, Denise McNair, 11, Carole Robertson, 14, and Cynthia Wesley, 14 - and wounding 20 others. In the maelstrom that enveloped the city that day, two Black teenaged boys who were not members of the church were shot to death. Virgil Ware, 13 was killed by two White male teenagers. Johnny Robinson, 16, was shot in the back of the head by a state police officer.

The Black freedom struggle in the South went on.

So, this Martin Luther King, Jr. Day, when people only reference the Dream Speech's "the content of their character" line and let it go at that, you'll know they're just whistling "Dixie."

The Black freedom struggle in the South went on.

So, this Martin Luther King, Jr. Day, when people only reference the Dream Speech's "the content of their character" line and let it go at that, you'll know they're just whistling "Dixie."



BY BENJAMIN F. CHAVIS, JR.
NNPA COLUMNIST

The 2015 Martin Luther King, Jr. National Holiday should have a different impact on the collective consciousness of Black America. Why? Because once again there are millions of Black Americans who are more determined than ever to keep pushing forward to achieve full freedom, justice, equality and empowerment. The historic methodology, style and substance of Dr. King's leadership needs to be reclaimed by

those with the heavy responsibility to lead.

By re-embracing Dr. King's prophetic activism and mobilization genius, I believe Black American leaders of national organizations will be effective in countering the backward drift of voter suppression, racism, violence and hopelessness. The tone set in the King Holiday ceremonies this year should focus on achieving equality and economic empowerment for all.

Martin Luther King, Jr. was a strong, visionary, mesmerizing leader. He used nonviolent civil disobedience as an effective strategy. He challenged injustice everywhere while generating enough political capital that led to the enactment of the 1964 Civil Rights Act and the 1965 Voting Rights Act. Shortly before King's assassination in April 1968, he was clear about the need to secure economic justice en route to becoming

what he called the "Beloved Community."

Over the past year, there have been numerous demonstrations across the nation demanding racial justice in the wake of police killing of Michael Brown, Eric Garner, Tamir Rice, and Romaine Brisson. It was a positive sign of progress to witness street protests that, in the spirit of Dr. King, transcended race and class. All forms of injustice must be opposed. It was Dr. King who reminded us that "an injustice anywhere is a threat to justice everywhere."

As was the case in the past, young people today are only less prejudiced than their parents and preceding generations. Even so, emerging young leaders are not relenting - they are pushing forward with renewed energy, conviction and vigor. In fact, we should not forget that Martin Luther King was only 26 years old in 1955 when he became

the primary spokesman for the nascent Montgomery Bus Boycott Movement.

Many campaigning for public office are looking beyond MLK Day to the 2016 U.S. presidential race. Our challenge is to make sure the quest for equality and justice does not get placated by the politics of expediency. In other words, the momentum to transform America evident in 2014 should not be allowed to dissipate over the next year.

Now that the U.S. economy continues to rebound, efforts to end poverty in our communities should be significantly increased. Interestingly, those who opposed President Barack Obama blamed him for things that were already bad when he assumed office. And now that the economy has improved, they refuse to give him credit for the recovery.

As we prepare to celebrate



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the birthday of Dr. Martin Luther King, Jr., we should remember that he concluded that economic justice was also a key civil rights issue.

Two weeks before Dr. King was murdered, he addressed a rally in Memphis of American Federation of State, County and Municipal Employees (AFSCME). King stated, "Now our struggle is for genuine equality, which means economic equality..... For we know now that it isn't enough to integrate lunch counters. What does it profit a man to be able to eat at an integrated lunch counter if he doesn't have enough money to buy a hamburger?"

Dr. King was on point.

Today, the struggle is not just about having more money to buy something. It is about knowing how to more effectively invest and spend the \$1.1 trillion that Black Americans are expected to spend annually by 2015. It is

about owning more businesses in our communities. In the tradition of Dr. King, we have to wisely leverage our huge consumer power.

We are grateful that the legacy of Dr. King's leadership continues to be vibrant and relevant to the advancement of the cause of freedom and justice. We, therefore, face the future with a stronger confidence that we still shall overcome, largely by reclaiming Dr. King's legacy.

Benjamin F. Chavis, Jr. is the President and CEO of the National Newspaper Publishers Association (NNPA) and can be reached for national advertisement sales and partnership proposals at: dr.bchavis@nnpa.org; and for lectures and other professional consultations at: http://drbenjaminfchavisjr.wix.com/drbcfc

CALENDAR OF EVENTS

JANUARY

The Martin Luther King, Jr. Community Center will kick off its 33rd Annual Birthday Celebration with a series of events honoring the life and legacy of Dr. Martin Luther King, Jr. Special events include a Health & Information Fair, an Affordable Care Act Enrollment, a Candle-Lighting ceremony hosted by Alpha Phi Alpha Fraternity, Incorporated, a March/Parade from City Hall to Fair Park, and a formal Awards Banquet with a silent auction. The theme of this year's celebration is "Dream Forward." All activities are free and open to the general public, with the exception of the awards banquet.

Friday, January 16
th at 7:00 p.m. - Candle-

Lighting Ceremony
Where: MLK Jr. Recreation Center- 2901 Pennsylvania Avenue, Dallas, TX 75215

This annual event is sponsored by Alpha Phi Alpha Fraternity, Incorporated. The keynote speaker will be Dr. Michael Bowie. For more information, please contact Craig Anderson at (469) 360-5688.

URBAN LEAGUE CENTERS OFFER FREE TAX SERVICES

Workers who earned less than \$37,000 and filed income taxes last year through the Urban League of Greater Dallas & North Central Texas Volunteer Income Tax Assistance Program (VITA) received over \$500,000 in Earned Income and Child Tax Credits.

The Urban League Community Service Centers, in collaboration with the Internal Revenue Service, will again offer

a free basic income tax preparation and counseling program at two Urban League Locations. All participants will have access to electronic tax filing of 1040, 1040A and 1040 EZ Forms. The free service will be held at the following locations:

Urban League of Greater Dallas Headquarters
4315 South Lancaster Road
Dallas, TX 75216
January 31, 2015 to April 15,

For more information about this free, tax preparation and counseling program, please call (214) 915-4600.

The Dallas Alumni Chapter is planning a trip to the Choctaw Casino Friday, January 30, 2015.

The Pick up time is 6:00 p.m.

and the Return time is 1:30 a.m.

The Bus leaves from Sam's Club on Wheatland Road.

MLK Center hosts "Pathway to Freedom" Exhibit

Grand Opening and Press Conference on January 15, 2015

MLK Center hosts "Pathway to Freedom" Exhibit Grand Opening and Press Conference on January 15, 2015

What: The Dallas Civil Rights Museum at the MLK, Jr. Community Center will host a press conference on Thursday, January 15, 2015 for the grand opening of "Pathway to Freedom," a historical traveling exhibit created by students for students. The exhibit will be on display from January 15, 2015 until March 5, 2015. This event marks the kick-off of the 33rd Annual Dr. MLK, Jr. Birthday Celebration.

When: Thursday, January 15 from 12:00pm to 2:00pm —Press Conference

Where: MLK, Jr. Community Center- 2922 MLK Boulevard, Dallas, TX 75215

When: Thursday, January 15 from 6:30pm to 8:00pm — Young Professional Meet-Up

Where: MLK Jr. Community Center- 2922 MLK Boulevard, Dallas, TX 75215

This is a networking event designed to allow interaction with students from the International NET XChange Group.

Information: This exhibit was created to bring awareness to the experiences and artifacts the students saw while on tour to learn about the Underground Railroad, the Civil Rights Movement, and the Trail of Tears.

Enjoy poetry from Olinka Green and hear from the program sponsor, Yolanda Davis.

This event is hosted by the Dallas Civil Rights Museum at the MLK Community Center. This event is free and open to the public. All media outlets are invited. For information about events, call (214) 670-8418 or go to www.mlkcelebrationdallas.org.

Free viewing of "Selma" to offer unique learning opportunity for 10,000 students

DALLAS- Films on historic events provide a visual glimpse into important periods in time. Approximately 10,000 Dallas Independent School District students will receive the opportunity to view the civil rights movement through that lens when they attend a free screening of the movie "Selma" on Jan. 17-19.

A group of local business and community leaders that includes Ron and Matrice Kirk, Ron McCray, Brenda Jackson, Levy and Diane Curry, and Paget and Deborah Alves are donating the free tickets to Dallas ISD students in grades 7-9. The timing of the viewing, during the Martin Luther King Jr. Holiday weekend, provides even more incentive to share the story of the March on Selma and how it shaped the past and present.

The 10,000 free tickets will be available while supplies last. To attend a screening, students must show a current student ID or report card at the box office of the following participating Dallas locations:

- " Studio Movie Grill (all locations)
- " City Cinemas Angelika
- " Cinemark Webb Chapel
- " AMC Northpark

BE KIND! Never speak harsh words. Be kind and gentle with your tongue. For it has been said that the tongue can be like a sword. Think long before you criticize your neighbor. Your tongue can be nasty. Living is one of the most beautiful things in the world. But the tongue can kill!

O Divine Master,
Grant that I may not so much seek
To be consoled, as to console;
To be understood,
as to understand;
To be loved as to love.
For it is in giving that we receive;
It is in pardoning that we are pardoned;
And it is in dying that we are born to eternal life.
Amen.

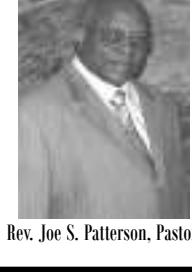
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Evening Worship 7:00 PM

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- Tuesdays 11:00am
- Wednesdays 7:00pm
- Sunday School 9:30
- Worship Service 11:00am

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SPORTS PAGE



7 Day Weather Forecast for DFW

Thursday, January 15

Friday, January 16

Saturday, January 17

Sunday, January 18

Monday, January 19

Tuesday, January 20

Wednesday, January 21



H-52°

L-33°



H-61°

L-40°



H-65°

L-35°



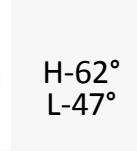
H-61°

L-41°



H-61°

L-44°



H-62°

L-47°



H-55°

L-43°



DALLAS MAVERICKS SCHEDULE

JANUARY 15

SUN 28	MON 29	TUE 30	WED 31	THU 1	FRI 2	SAT 3
					BOS 6:30	
4 CLE 12:00	5 BRK 6:30	6 DET 7:30	7	8	9 LAC 2:30	10
11	12	13 SAC 9:00	14 DEN 8:00	15	16 DEN 7:30	17
18	19	20	21 MIN 7:00	22	23 CHI 7:00	24
25 NO 5:00	26	27 MEM 7:30	28 HOU 7:00	29	30 MIA 7:00	31 ORL 6:00

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9:30 AM
Evening Worship
5:00 PM
Wednesday Bible Classes
7:00 PM

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Fellowship
7:00 p.m.
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Great Commission and
Reconciliation Ministries Taught
by Senior Pastor
Dr. Robert D. Reed
10:30 a.m. - 12:30 p.m.

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Senior Pastor

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Kingdom Kids @10:30 a.m.

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Dr. David Henderson

Crime Stoppers' Most Wanted

Local Area Law Enforcement reports that on December 26, 2013, these people were wanted on the listed warrants. Authorities have reason to believe that these people might be in the Dallas area and have requested public assistance in locating them. If you see any of these people, do not approach them. Call Crime Stoppers at 1-877-373-TIPS or visit our website 'ntcc.crimestoppersweb.com'. You do not have to give your name.



Wooldridge, Jimmy

Age: 23 Race: W
Height: 5'11"
Weight: 140
Mr. Eddie Jackson
Rev. George Jackson
Mrs. Hattie Jackson
Mrs. Ruth Jackson
Mrs. Jean Johnson
Mrs. Opal Jones
Mrs. Odette Rousseau



Hayes, Kevin

Age: 36 Race: B
Height: 5'03"
Weight: 150
Hair: Black
Eyes: Hazel
Mr. Eddie Jackson
Rev. George Jackson
Mrs. Ruth Jackson
Mrs. Jean Johnson
Mrs. Opal Jones
Mrs. Odette Rousseau



Alvarez, Jose

Age: 39 Race: H
Height: 5'05"
Weight: 150
Hair: Black
Eyes: Brown
Mr. Eddie Jackson
Rev. George Jackson
Mrs. Ruth Jackson
Mrs. Jean Johnson
Mrs. Opal Jones
Mrs. Odette Rousseau

Goodall, Jannie
AKA: Bush, Jewell

Age: 47 Race: W
Height: 5'08"
Weight: 200
Hair: Brown
Eyes: Brown
Mr. Eddie Jackson
Rev. George Jackson
Mrs. Ruth Jackson
Mrs. Jean Johnson
Mrs. Opal Jones
Mrs. Odette Rousseau



Davis, Adrian

Age: 30 Race: B
Height: 5'09"
Weight: 160
Hair: Black
Eyes: Brown
Mr. Eddie Jackson
Rev. George Jackson
Mrs. Ruth Jackson
Mrs. Jean Johnson
Mrs. Opal Jones
Mrs. Odette Rousseau



Lopez, Alfredo

Age: 54 Race: H
Height: 5'09"
Weight: 210
Hair: Black
Eyes: Brown
Mr. Eddie Jackson
Rev. George Jackson
Mrs. Ruth Jackson
Mrs. Jean Johnson
Mrs. Opal Jones
Mrs. Odette Rousseau

Charged With:
Probation
Violation-Burglary
Habitation

Charged With:
Probation
Violation Evading
Arrest with Vehicle, SBI

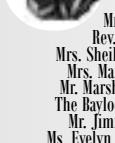
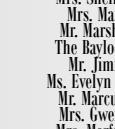
Charged With:
Possession Controlled
Substance

Charged With:
Prostitution
Aggravated Assault
with Deadly
Weapon

Charged With:
Assault Impede
Breath

Charged With:
Assault Impede
Breath

To be included to be removed from the prayer list, write, fax or e-mail (posttrib@airmail.net) The Dallas Post Tribune P.O. Box 763939 Dallas, Texas 75273-3939 FAX(214) 946-7680

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Mrs. Shirley Bailey
Mrs. Mary Ball
Mr. Marshall Batts
The Baylock Family
Mr. Jimmy Bell
Ms. Evelyn Blackshear
Mr. Marcus Bolden
Mrs. Merle Brewer
Mr. Otis Brooks
Mr. & Mrs. Robert Brown
Mrs. Emma Calahan
Ms. Adrienne Carr
Mrs. Albatine Carr
Mrs. H. Carr & Kids
Mr. & Mrs. James Carr & Kids
F. Fox
Terry & Mrs. RueVette
Chambers & Families
Camp Wisdom Church Family
Mr. Chuck Williams
Mr. L.C. Coleman
Theodore Conyers Family

B. Barden
Mr. & Mrs. Eli Davis
Mrs. Bettye Davis
Mr. Willie Crowder
Dr. Fred Daniels
Mrs. Precious Davis
Dr. Nicanor Estes
Mrs. Mary Jo Evans
Mr. Charles Fisher
Mrs. Shirley Fisher
Mrs. Bobbie Foster
Angel Noe Gonzalez
Dr. Carol Francois
Mr. Arthur Gillum
Mr. Ned Green
Mrs. Ruth Harris
Mrs. Selena Dorsey Henry
Dr. Margaret Herrera
James Huguey
Ms. Kay Hunter
Mr. Alva Jackson
Mrs. Arny Ruth Nealy
Jackson
Mrs. Ruth Jackson
Mr. Fred Jackson
Dr. Georgette Johnson

Mrs. Dorothy Crain
Mr. Johnny Crawley
Mrs. Bettye Crenshaw
Mr. Willie Erby
Mrs. John Fowler
Mr. Jackie Dulini
Mrs. Patricia Weaver-Ealy
Mrs. Ann Edwards
Dr. Willie Ann Edwards
Dr. Nolan Estes
Mrs. Mary Jo Evans
Mr. Charles Fisher
Mrs. Shirley Fisher
Mrs. Sandra Malone
Mrs. Marilyn Mask
Dr. Thalia Matherson
Mrs. Patricia Mays
Mr. Ned Green
Mrs. Ruth Harris
Mrs. Anne Lape Hernandez
Mrs. Alma Huntberry
Donna Hunt Family
Mrs. Jean Fowler & Family
Mrs. E.D. Jackson
Rev. George Jackson
Mrs. Hattie Jackson
Mrs. Ruth Jackson
Mrs. Jean Johnson
Mrs. Opal Jones
Mrs. Odette Rousseau

Mr. Herbie K. Johnson
Mr. Herman Johnson
Dr. Areatha Jones
Mrs. Opal Jones
Mr. William Jones
Mr. Charles Kennedy
Mrs. Irene Kelley
Mrs. Thelma Kelly
Mr. John Kincaide
Mr. Robert Dewitt
Dr. Jackie Dulini
Mrs. Patricia Weaver-Ealy
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Mrs. Opal Jones
Mrs. Odette Rousseau

Mr. Harold Morgan
Mr. Robert Newsome
Ms. Shirley Isom-Newsome
Mr. Lucious L. Newhouse
Mrs. Juanita Nix
Ms. Barbara Patrick
Mr. Robert Peyton
Mr. Chauncey King
Mrs. Gayle M. King
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Mr. Jimmy King
Dr. Leon King
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Mrs. Bobbie Lang
Dr. Theodore Lee, Jr.
Mrs. Sandra Malone
Mrs. Sandra Malone
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Mrs. Priscilla McCaughey
Mrs. Pamela Skinner
Mrs. Opal Smith
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2901 S. Lancaster Rd.

Prosperity Bank

3515 W. Camp Wisdom Rd.

8035 E. R.L. Thornton Fwy.

New Touch Barber & Beauty Salon

4410 Marsalis Ave.

Qumy's African Hair Braiding

8989 Forest Ln. Ste. 138

Rock-N-J's Brisket & BBQ Soul Food

1223 E Red Bird Lane

Lott's Mortuary, Inc.

2434 Martin Luther King Jr. Blvd.

Jefferson Place

3430 South Marsalis Ave.

Restaurants



Mon - Thurs 11:30am-8pm

Fri & Sat 11:30am-10pm

Closed Sunday



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community paper! Let us
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- Wedding Post Nuptials
- Anniversary and
- Graduations!!

For details contact:
Mrs. Veronica Zambrano
Tel. 214.946.7678 214.946.6820, or
email: posttrib@airmail.net

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Jubilee United Methodist Church
301 Frank Keaster Blvd.
Duncanville, TX 75216
972-283-2264
www.jubileumc.org



Pastor Bob Davis, II

Services
Sunday School / Children's Bible Study 9:00 AM
Men's Focused Bible Study 9:00 AM
Sunday Morning Worship 10:30 AM
Children's Church (4th Sunday) 10:30 AM
Word in Motion 1:30 PM
Word on Wednesday (Bible Study) 7:00 PM
Saturday Higher Praise Rehearsal (Saturday) 11:00 AM

Zion Hill Baptist Church
319 Morris Avenue
Dallas, Texas 75203
214-948-9873

Rev. J. E. Whitaker, Pastor



Rev. J. E. Whitaker, Pastor

Order of Service
Sunday School 9:30 AM
Morning Worship 10:00 AM
Bible Study, Tuesday Evenings 7:00 PM

"This is the Church... Where Everybody Is Somebody!"

Greater Providence Baptist Church
5300 Marvin D. Love Freeway
Dallas, Texas 75232 • (214) 339-5800

Rev. J. L. Endes, Jr., Pastor
"Committed to preaching and teaching the word of God no matter how rough it may be."

Schedule of Service

Sunday School 9:00 a.m.
Sunday Morning Worship 10:30 a.m.
Wednesday Prayer Meeting 7:00 p.m.
Brotherhood (1st & 3rd Wed.) 8:00 p.m.
Senior Mission (1st & 3rd Wed.) 8:00 p.m.
Adult & Youth Bible Study (Fri.) 7:00 p.m.

"Committed to preaching and teaching the word of God no matter how rough it may be."

Matthew 28:19-20

Cedar Crest Church Of Christ
"A Church of Christ in the Heart of Dallas with Dallas at Heart"

Sunday

KHVN (70 AM Radio)
8:00 a.m. Bible Class
8:15 a.m. Children Worship
10:00 a.m. Worship Service
10:00 a.m.

Jonathan W. Morrison
Ministering Evangelist

2134 Cedar Crest Blvd. Dallas, Texas 75203-4316 • (214) 943-1340 •
Fax (214) 941-3305 "All services are interpreted for the Deaf"

MY DAY: THE RIDICULOUS BAG FEE



BY DR. J. ESTER DAVIS

Some years ago, a retired military officer was looking forward to a vacation on the famous train ride from San Francisco through Oregon to Seattle. Amtrak used to heavily advertise this lovely route on the open Dreamliner. Major Fluellen, U.S. Air Force Ret., was disgusted and disillusioned upon his return and recorded it in a memoir entitled "America's Back Yards". Emphasis was on the plastic bags flying in the statuesque trees and the unpicked up trash of bags along the fence lines, ditches and alleys.

My turn at the cash register I was asked what did I think? I had a prepared statement. "The intent of the law and the City Council is not to generate money, the intent is to change behavior". Continuing, I asked what do you suggest be done?" Adding, if you feel that strong about it, City Council meetings are every Wednesday.

The environmental bag fee is about two years old national wide. Something has to be done on this earth we all occupy and everyone has to play a part on this stage. It is a simple chore.

If you have ever taken the TRE from Dallas to Fort Worth for dinner or just for a date ride, the site is full of moving trash. . . on the ground, in the trees flying around. Everywhere. Bachman Lake has to be dredged every year. Dirty plastic bags wedged between rocks and wrapped around tree trunks. . . bags in the declining discoloring stages are just awful to look at. Ducks are trying to avoid them and the turtles refuse to surface.

Washington D. C. became the first major city to implement a 5-cent bag fee. Their bag fee has generated about two million a year, and a portion goes to a cleanup fund which includes the rivers, their banks and branches. The positive impact is that the places that sell these bags are cleaner and that is a good thing. Bag Fee?? A good idea for Dallas. Get over it.

www.esteryday.com
Affordable Care Act
SUPER Sunday!!
January 18, 2015.

2015 Edition of

Yes We Served!

If you were not featured

in the 2014 Issue.

If You Served in the Army, Marine Corps, Navy, Air Force or Coast Guard
Please e-mail your Photo and information to The Dallas Post Tribune
posttrib@airmail.net

Golden Gate Missionary Baptist Church
1001 Soles Street Dallas, Texas 75203
Phone: 214-943-7474 Fax: 214-942-2023
www.goldengatembc.org

Peter Harriet L. Parker

Sunday Services
Sunday School / Children's Bible Study 9:00 AM
Men's Focused Bible Study 9:00 AM
Sunday Morning Worship 10:30 AM
Children's Church (4th Sunday) 10:30 AM
Prayer Service (Wednesday) 7:00 p.m.
Bible Study (Wednesday) 7:30 p.m.
Youth Bible Study (Wednesday) 7:00 p.m.

Munger Avenue Baptist Church
3919 Munger Avenue Dallas Texas 75204 (214) 824-8312 MABC2000@eglobe.net

Rev. Wade Charles Davis

Sunday School 9:15 a.m.
Sunday Morning Worship 11:00 a.m.

Wednesday Mid-Week Service

Sunday Bible Study 10:00 a.m.
Family Fellowship Dinner 5:20 p.m.
Prayer Morning/Mid-Week Study 6:30-8:30 p.m.
Youth Bible Study & Rehearsal 7:00-8:30 p.m.

New Birth Baptist Church
444 W. Leboeuf Drive Dallas, Texas 75224 214-374-4828

Br. George W. Price
Pastor

Sunday Worship

Early Services	7:30am
Sunday School	9:00am
Mid-Morning Study	10:00am
Prayer Meeting	10:30am
Young Adults	11:00am
For Advanced New Life Sunday	11:30am
Young Adults	12:00pm
Evening Worship	7:00pm
Open Bible Study (Open Topic Interpreted)	7:30pm
Wednesday	8:00pm
Prayer Morning/Mid-Week Service	8:30pm
Radios Broadcast	9:00PM
Worship	10:00pm
Monday-Friday	11:30pm
Saturday	9:00am

Saint Phillips Missionary Baptist Church
6000 Singing Hills Drive Dallas, Texas 75241 214.374.6631

Email Address:
stphillipsmbc@att.net
Rev. Dr. C.J.R. Phillips, Jr., Pastor

Schedule of Activities

Sunday

Early Morning Worship- 8 AM
Church School- 9AM
Morning Worship- 10AM

Church of Christ Marsalis Avenue

2431 S. Marsalis Ave.
Dallas, Texas 75216
Office: 214-941-2531
Fax: 214-942-9646
www.marsalisavenuecoc.org

Come Worship and Study with Us!

Sundays

Bible Study 8:45 AM
Morning Worship 10:00 AM
Children's Bible Hour 10:00 AM
Evening Worship 5:30 PM

Wednesdays

Bible Class 10:00 AM & 7:00 PM

Bro. Lamont Ross, Senior Minister

The Premise
Love of God,
Love of
Country,
Love of Self,
Love of
Humanity,
the Will to
Serve.

100th Birthday of Mrs. Rosa Lee Starnes

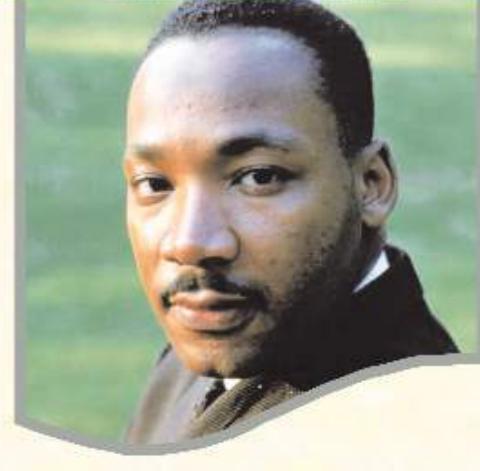


ROSA LEE STARNES was recognized by the Senate of the State of Texas on Dec. 2, the occasion of her 100th birthday.

Born Dec. 2, 1914 in Upshur County, she has witnessed many historic events over the course of her life. She was also honored with a birthday party held on Nov. 29 at her daughter's home in Dallas. The event was attended by approximately 75 family members and friends.

THE DALLAS POST TRIBUNE'S PHILOSOPHY IS TO "EDUCATE AND ELEVATE!"

CITY OF DALLAS & THE MARTIN LUTHER KING JR. COMMUNITY CENTER PRESENTS THE



33rd Annual Dr. Martin Luther King, Jr. Birthday Celebration

"Dream Forward"

Friday, January 16, 2015 7:00 PM

Candlelight Ceremony MLK Jr. Recreation Center
2901 Pennsylvania Avenue Dallas, TX 75215

Saturday, January 17, 2015

March/Parade 10:00 AM
Starting at Dallas City Hall
Ending at the Entrance to Fair Park

Saturday, January 17, 2015

Silent Auction 6:00 PM
VIP Reception 6:30 PM
Awards Banquet 7:30 PM

Tickets:

\$85.00 per person

\$850.00 table of 10

Hyatt Regency Dallas Hotel

300 Reunion Blvd.

Dallas, TX 75207

For more event information contact the MLK Jr. Community Center 2922 MLK Jr.

Blvd. Bldg. A Dallas, TX 75215 | 214-670-8418 | mlkcelebrationdallas.org

NAACP Applauds President Obama's Tuition-Free Community College Proposal

Continued from Page 1A

The NAACP has released the following statement regarding President Obama's tuition-free community college proposal:
From Cornell William Brooks, NAACP President & CEO:
"The NAACP applauds President Obama on his proposal to establish a government program that makes community college tuition-free for millions of students for two years. This program would be a significant investment in expanding educational opportunities for millions of students across the country and for training a globally competitive workforce in the 21st century. We also are pleased that this program would provide job training opportunities, creating additional pathways for more Americans to join the middle class. We urge Congress to work with President Obama in approving this plan and making equal opportunity a reality for all."

**Lancaster Martin Luther King Jr. Foundation,
January 17, 2015 11th ANNUAL
DR. MARTIN LUTHER KING JR., PARADE**

LINE-UP TO BEGIN PROMPTLY AT 9:00 a.m.

The parade will begin at 11:00 a.m. January 17, 2015 Saturday, at the Lancaster Elsie Robertson Middle School 822 Pleasant Run Road. The parade will travel East on Pleasant Run Rd one mile. North onto Dallas Ave. Proceeding on to the Lancaster High School Coliseum.

Immediately following the parade there will be a short Program. The program will include short excerpts from Dr. King's speeches, and interesting facts about his life, an Awards ceremony and participation from different groups.

Contact Persons for the event:

Roosevelt Nichols - Chairperson 469-358-8722 nick0420@sbcglobal.net
Co-Sponsored by: City of Lancaster, Lancaster Independent School District and
Lancaster Chamber of Commerce
WWW.Lancastermlk.org



Ed Bell Construction Company
An Equal Opportunity Employer

January 8, 2015

Ed Bell Construction is a Dallas based heavy highway contractor doing business in the North Texas market since 1963. With clients such as TxDOT, Dallas County Public Works, and the Cities of Dallas, Fort Worth, Richardson and Mansfield (plus many others), we have a strong backlog of work in the highway market locally.

We are currently hiring for the following positions:

- **Landscapers** (all divisions)
- **Carpenters** (paving, structures)
- **Finishers** (paving, structures)
- **Excavator Operators** (earthwork)
- **Traffic Control Flagger** (barricades)
- **CDL Drivers** (CDL required)
- **Fuel Truck Laborer** (shop)
- **Motor Grade Operators**

Available: multiple openings

Rate: Negotiable

Must have own transportation

Years of Experience required will vary, from 6 months to 2 years (depending on position)

Physical and Drug Screen Required

Must have a Clear Background

Must be at least 21 years old

Must APPLY IN PERSON at 10605 Harry Hines Blvd., Dallas, TX 75220 from 8-11am Mon-Fri.

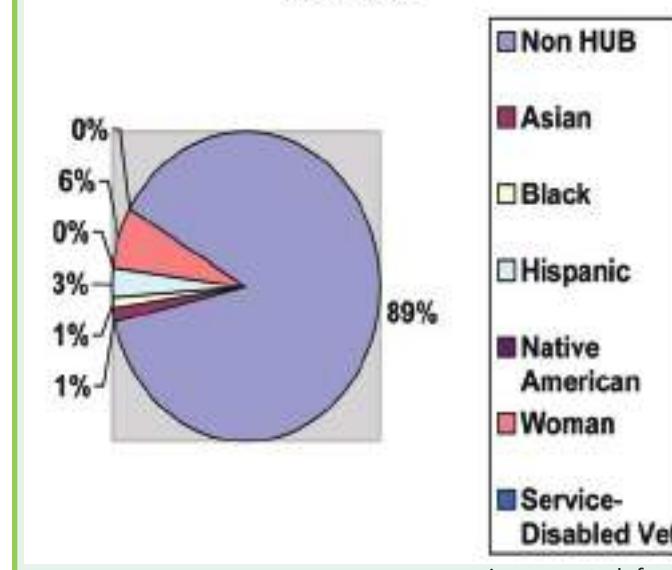
Please visit our website: www.edbellconstruction.com/careers

Or email your resume to: [careers@edbellsconstruction.com](mailto:ccareers@edbellsconstruction.com)

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COULD WIN**

Minority-Owned Businesses Still Underrepresented In State Procurement

Total Dollars Awarded Fiscal Year 2014
\$16,382,812,474



By NICOLE JAMES SCOTT
Texas Publishers Association

After conducting a disparity study in 2009, the Texas Comptroller's office concluded special programs to secure procurement for Historically Underutilized Businesses are still necessary. It went to affirm its commitment to ensure state agencies make a concerted effort to utilize HUBs for contracts in construction, professional and consulting services and commodities purchases. All state agencies, medical and health facilities, and institutions of higher learning were included in the study.

The following primary points highlighted in the study to confirm disparity were as such:

- Statistical disparities by race, ethnicity and gender classification in current HUB utilization, particularly in prime contracting;
- Statistical disparities by race, ethnicity and gender classification in the private marketplace, particularly in the area of utilization of women and minority-owned firms in commercial construction;
- Statistical disparities in firm earnings by race, ethnicity and gender classification, even after controlling for capacity-related factors; and
- Anecdotal testimony of disparate treatment as presented by business owners in interviews, surveys, public hearings and focus groups.

The more than 200 state agencies and institutions of higher education have a cumulative multi-billion dollar annual budget. A great source of that

revenue is generated from 60 different taxes and fees. Taxes and fees such as property tax, sales tax, cigarette, tax, alcohol tax, hotel tax, various motor vehicle taxes that all citizens of the state pay. For the fiscal year of 2013, the comptroller's office collected close to \$48 billion in taxes alone. So what is the connection and what does this have to do with state agencies? If you drive a car, buy alcohol, smoke cigarettes, own property or patronize hotels, then you are contributing to that whopping \$48 billion the state collects to fund various state agencies such as the Department of Transportation, and Public Utility Commission and institutions like Sam Houston State, Texas A&M and University of Texas just to name a few.

In essence, these agencies and institutions belong to the communities and should in kind serve those communities. So when the Department of Health and Human Services advertises in the medical journals and fails to do so in African American newspapers, it is a great disservice. It is the Black Press that is the pipeline of communication into the African American community where the prevalence of diseases such as diabetes and strokes are twice that of Whites. African Americans have the highest age-adjusted heart disease death rate and African Americans have the highest hospitalization rate of all ethnicities. In the interest of serving the African American community the Department of Health and Human Services is remiss in bypassing Black newspapers.

But it's not just the Black Press that is underrepresented when it comes to state procurement

and contracting. According to the 2014 annual HUB report, \$15,113,071,094 was awarded to non-HUBs, compared to \$2,060,862,969 awarded to HUBs. Asian Pacific, Black, Hispanic, Native American, woman-owned and service-disabled veterans constitute HUBs.

All state agencies and institutions are required to keep annual reporting of their expenditures. There is a special report generated specifically to detail how much funding and bids are awarded to HUBs. Just to provide a few examples of the inequality that exists, the University of Texas Health and Science Center's 2013 report listed 42 out of 559 bids/proposals that were awarded to HUBs, 25 of which went to women. In fiscal year 2013, the Department of Transportation contracted a paltry 4.82 percent of its construction contracts with HUBs. The same year, the Public Utility Commission awarded 250 contracts of which 90 went to HUBs. Of those 90, 26 went to Asian males, two African American males, one Hispanic female and one Native American male. The remaining 53 were awarded to women. The Alcoholic Beverage Commission awarded 1,600 contracts. The breakdown of those contracts were as follows: one Asian male, one Asian female, six African American males, 49 Hispanic males, one Hispanic female, two Native American males and 246 women. These are just four examples but the pattern is consistent among the majority of agencies and institutions. Moreover, most often many of the contracts that are awarded primarily go to women who are neither Asian, African American, Hispanic or members of any ethnic group.

The issue at hand is not about set asides, diversity or even affirmative action; albeit groups that have been historically excluded should receive special consideration. However, HUBs contribute and put into the collective pot, so to speak, just as much as other businesses. Any procurement HUBs receive from state agencies are not only deserved but also earned. We are not talking about handouts or charitable contributions. In viewing the above chart, suffice it to say HUBs are clearly not receiving their fair slice of the pie. Not by a long shot.

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